

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 11, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, January 13, 2020, in their first meeting of the month.

1. CALL TO ORDER

The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board Superintendent Scot Croner.

2. ROLL CALL

On roll call by Superintendent, Scot Croner the following members responded as present:

Christina Eshelman	Curt Flickinger	Todd Gongwer
Terry Graber	Shawn Johnson	Don Lehman

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

3. SPECIAL ORDER OF BUSINESS

OATH OF OFFICE, ELECTION OF BOARD OFFICERS AND BOARD OF FINANCE
OFFICERS, APPOINTMENT OF TREASURER, DEPUTY TREASURER, APPOINTMENT OF
LEGAL FIRMS AND ESTABLISHMENT OF MEETINGS

- A. School Board Attorney, Tim Shelley administered the Oath of Office to re-elected Board Members Christina Eshelman, Todd Gongwer, Shawn Johnson, and Don Lehman.
- B. School board member Shawn Johnson nominated Christina Eshelman as president of the school board to serve from January 1, 2021 to December 31, 2021, Curt Flickinger seconded the nomination. Don Lehman moved that the nominations be closed Terry Graber seconded. Vote: 6-0
- C. School board member Don Lehman nominated Terry Graber as vice president of the school board to serve from January 1, 2021 to December 31, 2021, Todd Gongwer seconded that the nomination. Christina Eshelman moved that the nominations be closed Curt Flickinger seconded. Vote: 5-1
- D. School board member Don Lehman nominated Curt Flickinger as secretary of the school board to serve from January 1, 2021 to December 31, 2021, Shawn Johnson seconded that the nomination. Christina Eshelman moved that the nominations be closed Terry Graber seconded. Vote: 6-0
- E. School board member Don Lehman nominated Christina Eshelman and as president of the Board of Finance to serve from January 1, 2021 to January 1, 2022, and Shawn Johnson seconded that the nomination be closed. Vote: 6-0
- F. School board member Don Lehman nominated Curt Flickinger and as secretary of the Board of Finance to serve from January 1, 2021 to January 1, 2022 and Christina Eshelman seconded that the nomination be closed. Vote: 6-0

OFFICIAL PROCEEDINGS
Board of School Trustees
January 11, 2021

- G. Board of Finance Report – Randi Libby
- Investment Report
 - Fiscal Indicators Report

SCHOOL BOARD PRESIDENT CHRISTINA ESHELMAN PRESIDED OVER THE MEETING AT THIS POINT

OTHER ITEMS OF SPECIAL BUSINESS

- H. Upon the recommendation of Superintendent Croner, school board member Don Lehman moved that the board keep the same meeting dates of the 2nd and the 4th Mondays of the month with a start time to 6:00 PM at the Wa-Nee Administration Building. Shawn Johnson seconded the motion. Vote: 6-0
- I. Upon the recommendation of Superintendent Croner, school board member Terry Graber moved that the board appoint the legal firms of Warrick & Boyn, LLC of Elkhart to serve Wa-Nee Community Schools from January 1, 2021 to December 31, 2021. Curt Flickinger seconded the motion. Vote: 6-0
- J. Upon the recommendation of Superintendent Croner, school board member Shawn Johnson moved that the board appoint Business Manager, Randi Libby as the School Board Treasurer and Crystal Manning, Wa-Nee Bookkeeper as Deputy Treasurer from January 1, 2021 to December 31, 2021. Don Lehman seconded the motion. Vote: 6-0.

4. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

5. CONSENT ITEMS

- A. Consideration of the regular board and executive session minutes for December 21, 2020
- B. Consideration of the claims dated January 11, 2021
- C. Consideration of the Personnel items
1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Kelley Hunnings, ESL Ass't @ WES, effective TBD
 2. Retirement/Resignation/End of Employment
 - i. Angela Bickel, P/T Custodian @ NWHS, effective November 30, 2020
 - ii. Amos Frye, .5 Wrestling Coach @ NWMS, effective immediately
 3. Transfer
 - i. Matt Protzman, from .5 Robotics Sponsor to 1.0 Robotics Sponsor @ WES, effective 8/17/20
 4. Leave of Absence
 - i. Tom Bennett, Science Teacher @ NWMS, effective January 25 - February 12, 2021
 - ii. Brittany Harrington, English Teacher @ NWHS, effective April 1 - May 26, 2021
 - iii. Whitney Goegelein, Elementary Art @ NES & WES, effective April 12 - May 26, 2021
- D. Consideration of Professional Leave Requests
- i. Kris Hershberger, School Safety – Threat Assessment Conf., Jan. 31- Feb. 3, 2021, Greensburg, IN
 - ii. Skyler Garner, School Safety – Threat Assessment Conf., Jan. 31- Feb. 3, 2021, Greensburg, IN

OFFICIAL PROCEEDINGS
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E. Consideration of Grants and Donations

- i. \$500 donation from the Northern Indiana Johnny Poppers to be used by NWHS Agriculture Dept.
- ii. \$250 donation from Goshen Physicians to be used by WES Robotics
- iii. \$135 donation from Kevin & Heather Roberts to the NorthWood Captains Club
- iv. \$125 donation from Eta Zeta Chapter to be used by the NWHS Yearbook
- v. \$100 donation from Eta Zeta Chapter to be used by the NWHS Art
- vi. \$100 donation from Tri Kappa - Eta Zeta Chapter to be used by the NWHS Choirs
- vii. \$100 donation from Xi Iota Psi - Eta Zeta Chapter to be used by the NWHS Band
- viii. \$100 donation from Xi Iota Psi - Eta Zeta Chapter to be used by the NWHS Drama

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

6. RECOGNITION OF VISITORS & PUBLIC INPUT

7. ACTION ITEMS

A. APPROVAL OF THE CONFLICT OF INTEREST STATEMENTS

The school board was asked to consider Conflict of Interest Statements for the following board members. Conflict of Interest Statements are required of board members and key administrators pursuant to and in compliance with Indiana Code (35-44-1-3.) Conflict of Interest Statements are needed because:

- ☐ Don Lehman's daughter, Bailie, is an employee of Wa-Nee Community Schools.
- ☐ Shawn Johnson's wife, Carrie, is an employee of Wa-Nee Community Schools.
- ☐ Curt Flickinger is employed by J & N Stone with which Wa-Nee may do business.
- ☐ Christina Eshelman is employed by Beacon Health System with which Wa-Nee does business.

School board member Terry Graber made, and Todd Gongwer seconded the motion to approve the Conflict of Interest statements as presented by Mrs. Eshelman. Vote: 6-0

8. DISCUSSION & INFORMATION

**Allowance of Accounts Payable Vouchers
WA-NEE COMMUNITY SCHOOLS**

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the forgoing accounts payable voucher register, consisting of 6 pages, and payroll voucher register consisting of 50 pages except for vouchers not allowed as shown on the register such vouchers are allowed in the total amount of \$2,291,990.67.

Dated on this 11th day of January 2021.

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 25, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, January 25, 2021, in their first meeting of the month.

I. CALL TO ORDER

The meeting was called to order at Wa-Nee Community Schools Administration Office at 6:00 PM by School Board President Christina Eshelman.

II. ROLL CALL

On roll call by Secretary Terry Graber the following members responded as present:

Lou Bonacorsi	Shawn Johnson	Don Lehman	Todd Gongwer
Curt Flickinger	Terry Graber	Christina Eshelman	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

III. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for January 11, 2021
- B. Consideration of the claims dated January 25, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Liz Zahm, Temp. Art Teacher @ NES/WES, effective April 12 - May 26, 2021
 - ii. Austin Falk, P/T Custodian @ WV, effective TBD
 - iii. Rhonda Potucek, P/T Custodian @ NWHS, effective January 19, 2021
 - iv. Rob Nickerson, P/T Custodian @ NWHS, effective January 18, 2021
 - v. Chelsea Coy, JV Cheer Coach @ NWHS, effective Fall 2020
 - 2. Transfer
 - i. Katlyn Miller, from F/T ESL Ass't to P/T ESL Ass't @ NES, effective February 1, 2021
- D. Consideration of Professional Leave Requests
 - i. Adam Yoder, IU ACP Professional Development, March 5, 2021, virtually
 - ii. Katie Ewers, HMH Textbook Adoption Training, March 8, 2021, NWMS
 - iii. Carla Newcomer, HMH Textbook Adoption Training, March 8, 2021, NWMS
 - iv. Mandy Davis, HMH Textbook Adoption Training, March 8, 2021, NWMS
 - v. Susannah Mishler, Orton-Gillingham Phonics, February 1, 2021, Woodview
 - vi. Virginia Taylor, Orton-Gillingham Phonics, February 1, 2021, Woodview
 - vii. Joel Mishler, BPA State Conference, March 7-9, 2021, Indianapolis
 - viii. Pete Morey, BPA State Conference, March 7-9, 2021, Indianapolis

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 8, 2021 at 6:00 PM
This meeting will be held at Wa-Nee Administration Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 25, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$600 donation from Dennis Yoder to be used by the WES for needy students
- ii. \$500 donation from Purdue University to be used by the NWH FFA program

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 7-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

VI. ACTION ITEMS

A. Approval of the Elkhart County/WCS Emergency Health Services Cooperative Agreement

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to table the Elkhart County/WCS Emergency Health Services Cooperative Agreement until the February 8, 2021 school board meeting. Vote: 7-0

B. Approval of the recommended changes to the NWHS Course Description Book.

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the recommended changes to the NWHS Course Description Book as presented by Dr. Croner. Vote: 7-0

C. Approval of the School Counselor Safety Curriculum

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the School Counselor Safety Curriculum as presented by Mrs. Thomas. Vote: 7-0

D. Consider approving the Transfer Resolution from the Education Fund to the Operations Fund.

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the transfer resolution from the Education Funds to the Operation Fund as presented by Mrs. Libby. Vote: 7-0

E. Consider approving the transfer of appropriations in major fund accounts

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the transfer of appropriations in major fund accounts as presented by Mrs. Libby. Vote: 7-0

F. Consider approving the overnight travel request for:

- NWHS BPA State Conference, March 7-9, 2021, Indianapolis

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the out of state and/or overnight travel request as presented by Dr. Croner. Vote: 7-0

VII. DISCUSSION/INFORMATION

- i. Outstanding Checks Report – Randi Libby
- ii. Policy Review & Updates – Scot Croner
 - a. Policy 5111 Determination of Legal Settlement in the School Corporation
 - b. Policy 5113 Attendance of Non-Resident Students

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 8, 2021 at 6:00 PM
This meeting will be held at Wa-Nee Administration Office.

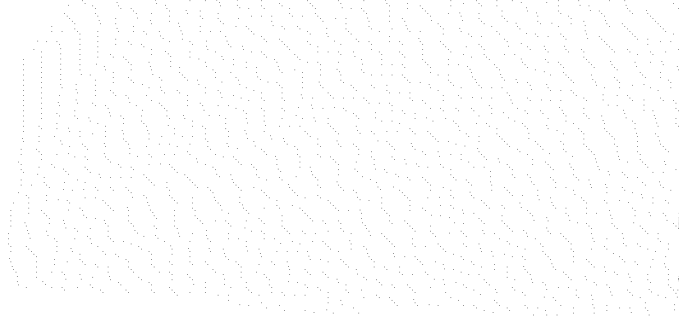
WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 25, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

VIII. ADJOURNMENT

There being no further business to come to the attention of the board school board member Don Lehman made, and Shawn Johnson seconded the motion to adjourn. Vote: 7-0

SIGNED:



The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 8, 2021 at 6:00 PM
This meeting will be held at Wa-Nee Administration Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 8, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, February 8, 2021, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman	Christina Eshelman	Curt Flickinger	Terry Graber
Lou Bonacorsi	Todd Gongwer	Shawn Johnson	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0

III. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for January 25, 2021
- B. Consideration of the claims dated February 8, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Ashley Garl, .5 ESL Assistant @ NES, effective February 1, 2021
 - ii. Daniel Bearss, 8th Boys Basketball @ NWMS, effective October 2020
 - 2. Resignation/Retirement/End of Employment
 - i. Staci Smith, Instructional Ass't @ WES, effective January 26, 2021
 - ii. Jon Andrews, NWHS Football Assistant B, effective January 29, 2021
 - iii. Geoff Clemans, NWHS Football Assistant B, effective January 29, 2021
 - iv. Todd Wegmiller, Industrial Tech Teacher @ NWMS, effective May 26, 2021
 - v. Todd Wegmiller, Track Coach @ NWMS, effective May 26, 2021
 - vi. Erin Combs, Special Ed Ass't @ NWMS, effective February 12, 2021
 - vii. Brant Nine, 8th Girls Track Coach @ NWMS, effective February 2, 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 22, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
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D. Consideration of Professional Leave Requests

- i. Skyler Garner, I Love You Guys Training, February 4-5, 2021, Virtually
- ii. Sheila Cripe, IASBO School Nutrition Seminar, February 25, 2021, Virtually
- iii. Lisa Paul, IASBO School Nutrition Seminar, February 25, 2021, Virtually
- iv. Marie Wengard, IASBO School Nutrition Seminar, February 25, 2021, Virtually
- v. Sharon Coleman, IASBO School Nutrition Seminar, February 25, 2021, Virtually
- vi. Christina Miller, IASBO School Nutrition Seminar, February 25, 2021, Virtually
- vii. Claudia Blosser, IASBO School Nutrition Seminar, February 25, 2021, Virtually
- viii. Lori Persing, Tier 2 Instruction in ELA, February 23, 2021, NWMS
- ix. Kim Moore, Tier 2 Instruction in ELA, February 23, 2021, NWMS

E. Consideration of Grants and Donations

School board member Terry Graber made, and Curt Flickinger seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 7-0

IV. DISCUSSION/INFORMATION

- A. Sitelogic Model for Long Range Planning and Construction – Dr. Croner
- B. Kindergarten Round-Up – Gretchen Thomas
- C. 2021-2022 Classified Manual – Randi Libby

V. ACTION ITEMS

A. APPROVAL OF THE WELLNESS SCREENING INCENTIVE

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the Wellness Screening Incentive as presented by Mrs. Libby. Vote: 7-0

VI. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

(At this point in the meeting Shawn Johnson needed to leave.)

VII. UNFINISHED BUSINESS

A. Approval of the Elkhart County/WCS Emergency Health Services Cooperative Agreement

School board member Terry Graber made, and Don Lehman seconded the motion to approve the Elkhart County/WCS Emergency Health Services Cooperative Agreement as presented by Dr. Croner. Vote: 6-0

VIII. ACTION ITEMS

A. ADOPTION OF THE FOLLOWING SCHOOL BOARD POLICY:

- o Policy 5111 – Determination of Legal Settlement in the School Corporation
- o Policy 5113 – Attendance of Non-Resident Student

School board member Curt Flickinger made a motion to revise Policy 5113 by striking the wording of Pick up/Drop off must occur at an existing bus stop. This motion failed due to a lack of a second.

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 22, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
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School board member Terry Graber made, and Don Lehman seconded the motion to approve the adoption of the school board policy revisions and updates as written and presented by Dr. Croner. Vote: 6-0

B. APPROVAL OF THE OVERNIGHT TRAVEL REQUEST FOR:

- NWHS FFA Leadership Development, February 5-7, 2021 at Trafalgar, IN

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the overnight travel request as presented by Dr. Croner. Vote: 6-0

C. APPROVAL OF THE QUARANTINE PERIOD REDUCTION

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the Quarantine Period Reduction as presented by Dr. Croner. Vote: 6-0

D. APPROVAL OF THE NWHS GYMNASIUM BLEACHER PURCHASE

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve NWHS gymnasium bleacher purchase as presented by Dr. Croner. Vote: 6-0

E. APPROVAL OF THE WELLFIELD PARK AGREEMENT WITH THE CITY OF NAPPANEE

This item has been tabled until February 22, 2021 meeting and more information can be provided to the board.

School board member Curt Flickinger made, and Christina Eshelman seconded the motion to table the approval of the Wellfield Park Agreement with the City of Nappanee. Vote: 6-0

IX. DISCUSSION/INFORMATION

- A. Enrollment Update – Dr. Croner
- B. HB 1005 and Vouchers in Indiana – Dr. Croner

Prior to the adjournment of the meeting Mr. Flickinger asked about the possibility of changes being made to spectator attendance at athletic events. Dr. Croner updated the Board on proposals submitted to the Elkhart County Health Department and their openness to review regulations. However, no official changes have been made and the current County Health Ordinances remain in effect.

X. ADJOURNMENT

There being no further business to come to the attention of the board school board member Don Lehman made and Terry Graber seconded the motion to adjourn. Vote: 6-0

SIGNED:

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 22, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 22, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, February 22, 2021, in their second meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman	Christina Eshelman	Curt Flickinger
Shawn Johnson	Terry Graber	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

There were none.

III. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for February 8, 2021
- B. Consideration of the claims dated February 22, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Megan Miller, Instructional Ass't @ WES, effective February 17, 2021
 - ii. Katrina Holmes, P/T Custodian @ NWHS, effective February 22, 2021
- D. Consideration of Professional Leave Requests
 - i. Peter Morey, AP CS A Mock Reading, March 12, 2021, Virtual
- E. Consideration of Grants and Donations
 - i. \$100 anonymous donation to be used by the NWHS Cross Country Team
 - ii. \$500 donation from Stacia Stump to be used by NorthWood Athletics
 - iii. \$300 donation from Jason & Barbara Hahn to be used by NorthWood Athletics
 - iv. \$1,750 donation from Brian Topping to be used by NorthWood Captain's Club for Girls Soccer & Boys Tennis

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 5-0

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 22, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

V. UNFINISHED BUSINESS

A. APPROVAL OF THE WELLFIELD PARK AGREEMENT WITH THE CITY OF NAPPANEE

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Wellfield Park Agreement with the City of Nappanee as presented by Dr. Croner. Vote: 5-0

VI. ACTION ITEMS

A. APPROVAL OF THE RENEWAL FOR THE UNDERGROUND STORAGE TANK INSURANCE

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the renewal of the underground storage tank insurance policy as presented by Mrs. Libby. Vote: 5-0

B. APPROVAL OF THE 2020-2021 CLASSIFIED HANDBOOK

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the 2020-2021 Classified Handbook as presented by Mrs. Libby. Vote: 5-0

C. APPROVAL OF THE COLLECTION OF DELINQUENT DEBTS THROUGH THE TAX REFUND EXCHANGE AND COMPLIANCE SYSTEM (TRECS)

School board member Terry Graber made, and Don Lehman seconded the motion to approve the use of the Tax Refund Exchange and Compliance System (TRECS) for the collection of delinquent debts as presented by Mrs. Libby. Vote: 5-0

D. APPROVAL OF THE OVERNIGHT TRAVEL REQUEST FOR THE NWHS WRESTLING TEAM TO THE IHSAA SEMI STATE WRESTLING FEBRUARY 12-13, 2021

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the overnight travel request as presented by Dr. Croner. Vote: 5-0

E. APPROVAL OF THE BOARD RESOLUTION IN OPPOSITION TO HB 1005

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Board Resolution in opposition to HB 1005 as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. NWAA Update – Brenda Beehler
- ii. Financial Update – Randi Libby
- iii. ISDH Color Coded Dashboard Update – Scot Croner
- iv. NWHS Prom & Graduation Tentative Dates – Scot Croner
 - a. Prom: May 15
 - b. Graduation: June 4

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 22, 2021

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There being no further business to come to the attention of the board school board member Shawn Johnson made, and Terry Graber seconded the motion to adjourn. Vote: 5-0

SIGNED:

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 8, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, March 8, 2021.

I. CALL TO ORDER

The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

II. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman	Curt Flickinger	Todd Gongwer
Shawn Johnson	Don Lehman	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the additions to the agenda as presented by Mrs. Eshelman. Vote: 5-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for February 22, 2021
- B. Consideration of the claims dated March 8, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Jamie Mast, Temp. English Teacher @ NWHS, effective April 12, 2021
 - ii. Josh Estep, Varsity Ass't Baseball @ NWHS, effective Spring 2021
 - 2. Transfer
 - i. Ashley Garl, from .5 ESL Ass't to .5 Instructional Ass't @ NES, effective February 24, 2021
 - 3. Retirement/Resignation/End of Employment
 - i. Annette Spitaels, First Grade Teacher @ WV, effective end of the 2020-21 school year
 - ii. Isaias Faustino, JV Ass't Football Coach @ NWHS, effective February 24, 2021
 - iii. Brayden Troxel, Freshman Football Coach @ NWHS, effective January 27, 2021
 - iv. Monty Wilmot, P/T Custodian @ NWMS, effective February 25, 2021
- D. Consideration of Professional Leave Requests
 - i. Josh Yoder, Naviance Training, April 23, 2021, virtual meeting
 - ii. Skylar Garner, Mental Health Training, April 21, 2021, Ivy Tech Goshen
 - iii. Skylar Garner, Mental Health Training, May 12, 2021, Ivy Tech Goshen
 - iv. Jamie Eggers, IASP Secretary Conference, March 12, 2021, virtual meeting
 - v. Nate Andrews, IFCA Annual State Clinic, March 19, 2021, virtual meeting
 - vi. Boonie Boucher, IFCA Annual State Clinic, March 19, 2021, virtual meeting
 - vii. Mike Furfaro, IFCA Annual State Clinic, March 19, 2021, virtual meeting
 - viii. David Wilson, IFCA Annual State Clinic, March 19, 2021, virtual meeting

E. Consideration of Grants and Donations

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 22, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Office, 1300 N. Main St, Nappanee, IN 46550.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 8, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- i. \$500 donation from Raven to be used by the WES Robotics team
- ii. 2 APC Back Up UPS Pro 1000 donation from Daniel Croner to be used by the Technology Dept.

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 5-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

VI. ACTION ITEMS

A. Approval of the overnight and/or out of state travel requests for:

- NWHS Boys Basketball team to travel to IHSAA Boys Basketball Regional, March 12 & 13, 2021

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the travel request as presented by Mrs. Eshelman. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. Administrators contracts – Scot Croner
- ii. Facility Planning Update – Scot Croner
- iii. K-12 Student Handbooks – Scot Croner
- iv. Pre-Approval for trips – Scot Croner
- v. WCS Enrollment and Enrollment Projections – Scot Croner
- vi. Textbook Rental State Reimbursement Report – Randi Libby

Prior to the adjournment of the meeting Mr. Gongwer asked about updates on COVID-19 and Dr. Croner updated the Board on the most recent COVID-19 numbers for Elkhart County. Dr. Croner also noted beginning March 9 the number of individuals able to attend a social gathering or event without advanced Elkhart County Health Department approval will be determined by the parameters set forth in Governor Holcomb's executive order.

There being no further business to come to the attention of the board school board member Shawn Johnson made and Curt Flickinger seconded the motion to adjourn. Vote: 5-0

SIGNED:

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 22, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Office, 1300 N. Main St, Nappanee, IN 46550.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 22, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, March 22, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman Curt Flickinger Christina Eshelman Terry Graber Shawn Johnson

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 5-0

III. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for March 8, 2021
- B. Consideration of the claims dated March 22, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Christine Powers, SOAR Teacher @ NES, effective August 2021
 - ii. Mark Davidhizer, 8th Girls Track Coach @ NWMS, effective Spring 2021
 - iii. Kayla White, Life Skills Ass't @ NES, effective March 22, 2021
 - iv. Santasia Scott, Substitute Food Service, effective TBD
 - v. Jamie Martin, 7th Grade Social Studies @ NWMS, effective TBD
 - 2. Retirement/Resignation/End of Employment
 - i. Kate Adams, Ass't Girls Golf Coach @ NWHS, effective March 9, 2021
 - ii. Chelsea Yoder, Life Skills Ass't @ NWHS, effective March 19, 2021
 - iii. Teresa Wells, Substitute Bus Monitor, effective March 19, 2021
 - iv. Norm Sellers, NWHS Athletic Director, effective June 30, 2021
 - v. Scott Bowers, Ass't Swim Coach @ NWMS, effective March 26, 2021
- D. Consideration of Professional Leave Requests
 - i. David Mangel, Superintendents Advisory Committee Meeting, April 13, 2021, Indianapolis

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 12, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 22, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$34 donation from Jason Fields to be used for Bring Change to Mind

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 5-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

V. ACTION ITEMS

A. Consider approving the K-12 Social Studies Textbook Adoption.

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the K-12 Social Studies textbook adoption as presented by Mrs. Thomas. Vote: 5-0

B. Consider approving the updated Administrator Contract

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the updated Administrator contracts as presented by Dr. Croner. Vote: 5-0

C. Consider approving the updated K-12 Student Handbooks

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the K-12 Student Handbooks as presented by Dr. Croner. Vote: 5-0

D. Consider approving the Pre-Approval for overnight and/or out of state travel requests

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Pre-Approval for overnight and/or out of state travel requests as presented by Dr. Croner. Vote: 5-0

E. Consider approving the updates to COVID related leaves

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve updates to COVID related leaves as presented by Dr. Croner. Vote: 5-0

F. Consider approving the scheduled E-learning day for April 1, 2021.

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the scheduled E-learning day for April 1, 2021 as presented by Dr. Croner. Vote: 5-0

G. Consider approving the Service Agreement with Barton Coe Vilamaa

School board member Terry Graber made, and Curt Flickinger seconded the motion to approve the Service Agreement with Barton Coe Vilamaa as presented by Dr. Croner. Vote: 5-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 12, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 22, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

VI. DISCUSSION/INFORMATION

- i. School Safety Referendum Update – Dr. Croner
- ii. Farm Lease with B & A Reed Farms, LLC – Dr. Croner
- iii. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Curt Flickinger seconded the motion to adjourn. Vote: 5-0

SIGNED:

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 12, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 12, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, April 12, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Curt Flickinger Christina Eshelman Terry Graber Shawn Johnson

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

There were none.

III. CONSENT ITEMS

- A. Consideration of the regular board meeting and executive session minutes for March 22, 2021.
- B. Consideration of the claims dated April 12, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing).
 - i. Tina Green, 7th Grade Boys Track @ NWMS, effective March 24, 2021
 - ii. Brody Wise, P/T Summer Custodian @ NWHS, effective June 1, 2021
 - iii. Austin Sanders, Ass't Wrestling Coach @ NWHS, effective Winter season 2020-21
 - iv. Kala Blosser, Substitute Cafeteria, effective TBD
 - v. Steve Phillips, Spring Set Builder @ NWHS, effective March 31, 2021
 - vi. Jerry Kauffman, F/T Custodian @ NWMS, effective TBD
 - vii. Emily Namisnak, Ass't JV Softball Coach @ NWHS, effective Spring 2021
 - 2. Resign/Retire/End of Employment
 - i. Rachele Hill, Athletic Secretary @ NWHS, effective June 9, 2021
 - ii. Pam Thomas, P/T Cafeteria @ WV, effective March 1, 2021
 - iii. Kay Kelley, .5 Instructional Coach @ NES, effective end of 2020-2021 school year
 - 3. Leave of Absence
 - i. JoLynn Miller, Music Teacher @ NES, effective March 8 – July 31, 2021
- D. Consideration of Professional Leave Requests
 - i. Skyler Garner, INSROA Conference, June 21-23, 2021, Michigan City, IN
 - ii. Skyler Garner, 2021 NASRO School Safety Conference, July 11-16, 2021, Virtual

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 26, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 12, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$100 donation from the Adam Yoder Family to be used for Academic Teams
- ii. \$1,375 donation from enFocus, Inc. to be used for the Green Schools Initiative Program Recycling Grant
- iii. \$75 donation from Main Street Coffee to be used for Nappanee staff gift cards

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 4-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

V. ACTION ITEMS

A. Consider approving the Textbook Adoption for the 9-12 Social Studies Microeconomics.

School board member Shawn Johnson, and Curt Flickinger seconded the motion to approve the Textbook Adoption for the 9-12 Social Studies Microeconomics as presented by Mrs. Thomas. Vote: 4-0

B. Consider approving the 2021-2022 K-12 Textbook Rental Fees.

School board member Shawn Johnson, and Terry Graber seconded the motion to approve the 2021-2022 K-12 Textbook Rental Fees as presented by Mrs. Libby. Vote: 4-0

C. Consider approving the Transportation Experience & Longevity Stipend.

School board member Shawn Johnson, and Curt Flickinger seconded the motion to approve the Transportation Experience & Longevity Stipend as presented by Mrs. Libby. Vote: 4-0

D. Consider approving the Conflict of Interest Statement for John Leavitt Nappanee Public Library board.

School board member Shawn Johnson, and Terry Graber seconded the motion to approve the Conflict of Interest Statement for John Leavitt Nappanee Public Library board as presented by Dr. Croner. Vote: 4-0

E. Consider approving the out of state and/or overnight travel request for:

- NWHS FFA to the State Leadership Convention, June 21-24, 2021, Purdue University
- NWHS FFA to the State Small Engines Contest, April 23-24, 2021, Greenwood, IN

School board member Shawn Johnson, and Curt Flickinger seconded the motion to approve the out of state and/or overnight travel request as presented by Dr. Croner. Vote: 4-0

VI. DISCUSSION/INFORMATION

- A. Farm Lease Agreement – Dr. Croner
- B. 3718 Staff Education Technology Acceptable Use and Safety (Certified) – Dr. Croner
- C. 3718.01 Staff Member Use of Technology (Certified) – Dr. Croner
- D. 4218 Staff Education Technology Acceptable Use and Safety (Classified) – Dr. Croner
- E. 4218.01 Staff Member Use of Technology (Classified) – Dr. Croner

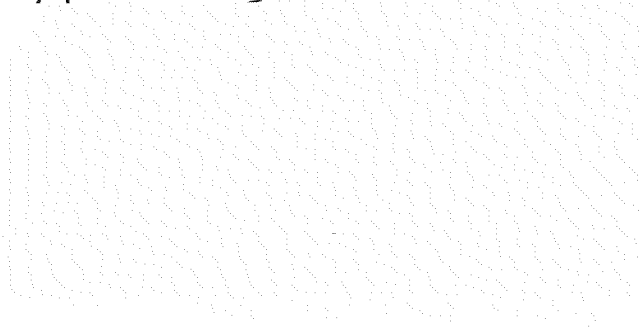
The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 26, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 12, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Terry Graber seconded the motion to adjourn. Vote: 4-0

SIGNED:



The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 26, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 26, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, April 26, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the NWHS Auditorium at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Lou Bonacorsi Christina Eshelman Terry Graber Todd Gongwer
Shawn Johnson Curt Flickinger

Superintendent Scot Croner, Director of Curriculum Gretchen McEndarfer, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

III. CONSENT ITEMS

- A. Consideration of the regular board meeting April 12, 2021
- B. Consideration of the claims dated April 26, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Chase Estepp, JV Ass't Football @ NWHS, effective Fall 2021
 - ii. Theresa Cummings, Summer School Secretary, effective TBD
 - iii. Justin Bell, Summer School Apex Teacher, effective May 27 – June 25, 2021
 - iv. Marcy Porter, Summer School Apex Teacher, effective May 27 – June 25, 2021
 - v. Val Mathews, Summer School Apex Teacher, effective May 27 – June 25, 2021
 - vi. Robin Bilinski, Summer School Apex Teacher, effective May 27 – June 25, 2021
 - vii. Amy Beer, Summer School FFA Teacher, effective TBD
 - viii. Eric Criss, Summer School Band Teacher, effective TBD
 - ix. Scott Knafel, Summer School PE Teacher, effective May 27 – June 25, 2021
 - x. Jason DeMien, Summer School PE Teacher, effective May 27 – June 25, 2021
 - xi. Brenda Beehler, Summer Credit Recovery HS Teacher, effective May 27 – June 25, 2021
 - xii. Kathy Romano, Summer School Assistant, effective May 27 – June 24, 2021
 - xiii. Penny Nickerson, Summer School Assistant, effective May 27 – June 24, 2021
 - xiv. Sundown Deisch, Summer School Nurse, effective TBD
 - xv. Beth Beer, Summer School IREAD-3 Teacher, effective May 27 – June 25, 2021
 - xvi. Bert Kuhn, Summer School IREAD-3 Teacher, effective May 27 – June 25, 2021
 - xvii. Roman Smith, Athletic Director @ NWHS, effective July 1, 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 10, 2021 at 6:00 PM
This meeting will be held at the Wa-Nec Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 26, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

2. Retirement/Resignation/End of Employment
 - i. Dawn Payne, 7th Grade Math @ NWMS, effective June 30, 2021
 - ii. Nicole Davis, Media Clerk @ NWHS, effective May 27, 2021
 - iii. Amy Beer, Agriculture Science & Business Teacher @ NWHS, effective June 30, 2021
3. Transfer
 - i. Brenda Beehler from NWAA Lead Teacher to 6th Grade Special Ed Teacher @ NWMS, effective 8/1/21
 - ii. Carrie O'Keefe from 6th Grade Special Ed Teacher @ NWMS to NWAA Lead Teacher, effective 8/1/21
 - iii. Barb Yoder from P/T to F/T Food Service @ WV, effective April 21, 2021
4. Leave of Absence
 - i. Adrienne Phelps, School Counselor @ NES, effective TBD
- D. Consideration of Professional Leave Requests
 - i. Sheila Cripe, NIESC Bid Evaluation Mtg. May 10, 21, Plymouth, IN
 - ii. Chase Estepp, IFCA Annual State Clinic, March 19, 2021, virtual
- E. Consideration of Grants and Donations
 - i. \$300 donation from Topping Dental Group to be used for Black Swish Basketball
 - ii. \$500 donation from Xi Iota Psi – Eta Zeta Chapter to be used by the NWHS Band

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

- A. Jake Beer – Opened this portion of the meeting with prayer.
- B. Sarah Hertsel – Grateful to the Board for their service to the children of the community and thankful for being able to remain open to full-time in person learning. Would like the Board to consider the option for students wearing facemask be a choice.
- C. Brayden Blosser – Presented the board with a Stop the Mask Mandate petition and stated masks don't work and questioned if they do work why are students being made to stay home due to being a close contact with someone who is wearing a mask.
- D. Nicci Sloat – Thanked the Board for their service but stands in favor of the Stop the Mask Mandate and let parents choose for themselves what is best for their child and family. Government doesn't always get things right.
- E. Trevor Hershberger – Thanked the Board for keeping schools open and very grateful for that but it is time to fight for liberty. Cloth masks don't work and aren't designed to stop COVID. People in this community are tired of masks and it is time to move on and make them optional for staff and students.
- F. Steve Peach – Thanked the board for their leadership. Has spoken with the Elkhart County Sheriff's Department will not enforce the Mask Mandate and the County Commissioners have stated the County Health Office has no jurisdiction over schools and the decision to follow the Mask Mandate is up to the School Board. It is a control issue and masks don't work and he encourages Wa-Nee to lead the county out of this mess and be a beacon for the State.
Also stated many families are considering starting a home school co-op or private school in order to do what is best for children.
- G. David Price – Thanked the board the work they do and for choosing masks.
- H. Weslie Jansen – Anti mask
- I. Aaron Mullet – Cited a study done in Germany showing children have very mild symptoms and the fear we are instilling in them is disheartening. Wearing masks should be a choice and public schools should be proactive.

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 10, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 26, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

Dr. Croner closed this segment of the meeting by thanking everyone who spoke and attended for coming and sharing their concerns. Ensuring that the School Board and Administration will always do what's best for kids as they continue to review CDC and ISDH guidelines.

V. ACTION ITEMS

A. Consider approving the Wa-Nee/Baugo Pool Agreement.

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the Wa-Nee/Baugo Pool Agreement as presented by Dr. Croner. Vote: 6-0

B. Approval of the NIESC Contracted Dietitian Services for the 2021-2022 school year

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the NIESC Contracted Dietitian Services for the 2021-2022 school year presented by Dr. Croner. Vote: 6-0

C. Approval of the adoption of the school board policy updates and revisions for:

- i. 3718 Staff Education Technology Acceptable Use and Safety (Certified)
- ii. 3718.01 Staff Member Use of Technology (Certified)
- iii. 4218 Staff Education Technology Acceptable Use and Safety (Classified)
- iv. 4218.01 Staff Member Use of Technology (Classified)

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the adoption of the school board policy updates and revisions as presented by Dr. Croner. Vote: 6-0

D. Approval of the Farm Lease Agreement

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve Farm Lease Agreement as presented by Dr. Croner. Vote: 6-0

E. Approval of the out of state and/or overnight travel requests for:

- NWHS FFA to the State Livestock Contest, May 14-15, 2021, 2021, Purdue
- NWHS Cheer to UCA Cheer Camp, June 11-13, 2021, Manchester College
- NWHS Girls Golf to Lafayette Jefferson Invitationals, August 2 & 3, 2021, West Lafayette, IN
- NWHS Girls Golf to Hall of Fame Invitationals, August 27 & 28, 2021, Bloomington, IN

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

VI. DISCUSSION/INFORMATION

- i. East Central Cooperative Natural Gas Agreement – Randi Libby
- ii. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Curt Flickinger seconded the motion to adjourn. Vote: 6-0

SIGNED:



The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 10, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 10, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, May 10, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at NorthWood Middle School at 6:00 PM by School Board President Christina Eshelman
- B. Pledge of Allegiance
- C. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman Curt Flickinger Lou Bonacorsi Terry Graber Christina Eshelman

Superintendent Scot Croner, Director of Curriculum Gretchen McEndarfer and Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the Additional Consent Items as presented by Mrs. Eshelman. Vote: 5-0

III. CONSENT ITEMS

- A. Consideration of the regular board meeting and executive session minutes for April 26, 2021
- B. Consideration of the claims dated May 10, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Marla Yoder, Summer School Bus Driver, effective May 27, 2021
 - ii. Brandy Reedy, Summer School Bus Driver, effective May 27, 2021
 - iii. Alicia Kemp, Summer School Bus Driver, effective May 27, 2021
 - iv. Steve Taylor, Summer School Bus Driver, effective May 27, 2021
 - v. Becky Tice, Summer School Bus Driver, effective May 27, 2021
 - vi. Kim Jenkins, Summer School Bus Driver, effective May 27, 2021
 - vii. Kaitlyn Chapman, Summer Custodian @ NWHS, effective TBD
 - viii. Grace Klopfenstein, Agriculture Teacher @ NWHS, effective August 2021
 - 2. Retirement/Resignation/End of Employment
 - i. Brandi Trusty, .5 G/T Coordinator @ WV, effective June 30, 2021
 - ii. AJ Risedorph, JV Boys Basketball Coach @ NWHS, effective April 29, 2021
 - iii. Katlyn Miller, ESL Ass't @ NES, effective May 25, 2021
 - iv. Brad Duerksen, English Teacher @ NWHS, effective end of 2020-2021 school year
 - 3. Transfer
 - i. Val Mathews, From Special Ed Teacher to Math Teacher @ NWHS, effective August 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 24, 2021 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.

**WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 10, 2021**

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

D. Consideration of Professional Leave Requests

- i. Jaclyn Pateros, County SLP Meeting, May 19, 2021, Concord Jr. High
- ii. Shawna McIntyre, County SLP Meeting, May 19, 2021, Concord Jr. High
- iii. Amy Saros, County SLP Meeting, May 19, 2021, Concord Jr. High
- iv. David Mangel, Superintendent Advisory Committee, June 8, 2021, IASP Indianapolis
- v. David Mangel, ISSMA State Board Meeting, May 20, 2021, Bargersville, IN

E. Consideration of Grants and Donations

- i. \$100 donation from Psi Iota Xi – Eta Zeta Chapter to be used by the NWHS Band
- ii. \$100 donation from Psi Iota Xi – Eta Zeta Chapter to be used by the NWHS Choir
- iii. \$100 donation from Psi Iota Xi – Eta Zeta Chapter to be used by the NWHS Drama
- iv. \$100 donation from Psi Iota Xi – Eta Zeta Chapter to be used by the NWHS Art
- v. \$250 donation Burt Advisory Group, Inc, to be used for the 2021 Teacher Appreciation Breakfast
- vi. \$500 donation Equitable Advisors, to be used for the 2021 Teacher Appreciation Breakfast
- vii. \$100 donation from Daniel & Maggie Carr to be used for the Woodview Crossing Guard Repairs
- viii. \$100 donation from Eta Zeta Chapter to be used by the NWMS Drama/Vocal Arts
- ix. \$250 donation Warrick & Boyn, LLP to be used for the 2021 Teacher Appreciation Breakfast

School board member Terry Graber made, and Lou Bonacorsi seconded the motion to approve the Consent Items and Additional Consent Items as presented by Mrs. Eshelman. Vote: 5-0

IV. ACTION ITEMS

A. APPROVAL OF THE DISPOSAL OF TWO (2) DIESEL BUSES

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the disposal of two (2) diesel buses as presented by Dr. Croner. Vote: 5-0

B. APPROVAL OF THE TRANSITION FROM OUR CURRENT NATURAL GAS AGREEMENT TO EAST CENTRAL COOPERATIVE

School board member Lou Bonacorsi made, and Curt Flickinger seconded the motion to approve the transition of our current natural gas agreement to East Central Cooperative as presented by Dr. Croner. Vote: 5-0

C. APPROVAL OF THE STAFF APPRECIATION STIPEND

School board member Don Lehman made, and Lou Bonacorsi seconded the motion to approve the staff appreciation stipend as presented by Dr. Croner. Vote: 5-0

D. APPROVAL OF THE RECOMMENDED CHANGES TO QUARANTINE PERIOD FOR STUDENTS AND STAFF

School board member Don Lehman made, and Terry Graber seconded the motion to approve the recommended changes to quarantine period for students and staff as presented by Dr. Croner. Vote: 5-0

***The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 24, 2021 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.***

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 10, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRIP REQUESTS FOR:

- NWHS Yearbook Staff Summer Retreat, June 28-30, 2021, Indianapolis, IN
- NWHS Boys Basketball Team Camp, June 25-27, 2021, Carmel, IN

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the out of state and/or overnight trip requests as presented by Dr. Croner. Vote: 5-0

V. DISCUSSION/INFORMATION

- i. Commencement – 2021 – Dr. Croner

VI. RECOGNITION OF VISITORS & PUBLIC INPUT

- A. Mike Hertsel – Opened this portion of the meeting with prayer
- B. Jon Andrews – Parent of 3 children in 3 different buildings as well as a coach. Thanked the board for their commitment to the safety of Wa-Nee students, staff, and families. Personally, doesn't like masks, however, he and members of his family do have asthma and he thanked the board for the protocols put in place that allowed Wa-Nee to have in person learning as well as a safe learning environment. Would like to see the protocols remain in place for the remainder of the 2020-21 school year.
- C. Mark Mikel – Thankful to the Board and Dr. Croner for the work they have done to keep our school opened and able to have in person learning from day one. "Just because you have the Right to do something doesn't always make it the right thing to do". Now is the time as adults to model leadership to our young people in this community. As a licensed mental health counselor, he has been able to check in with his colleagues and student athletes he coaches to see if wearing mask is causing any major concerns or an increase in mental health issues. From what he is hearing and seeing wearing a mask is a very small blip on our students' radar compared to other stressors in their lives.
- D. Kathy Mikel – RN at working in a South Bend hospital. Thanked the Board for their service to the community and would like to see them continue to follow the local and national guidelines until we can get through the PHE we are almost there.
- E. Jeff Fervida – Agree with others that the Board has done a great job but is tired of kids being lied to. States that have opened up have already developed herd immunity. The easy thing is to run the clock out, but he would like to see the Board make wearing mask optional and let families decide what is best for their children.
- F. Jake Beer – Wa-Nee has done a great job, but tired of being lied to. State Legislators have vetoed Gov. Holcomb's veto on SB-5 and Elkhart County Commissioners will be meeting next week whether to uphold the Elkhart Co. Health Departments Executive Order 2021-1. He along with a select group of local parents would like to have answers to 2 questions at the next school board meeting on May 24, 2021.
 - 1. How do they plan to handle mask if the Elkhart County Commissioner's vote to end local restrictions?
 - 2. What is the plans are for masks for the 2021-22 school year? Will they be optional for students?
- G. Jessica Hawk – Thanked board for the work they've put in to be able to open and remain open throughout the 2020-21 school year. Has spoken with several teachers and they are thankful for the protection and grateful for protocols that have been put in place this year.
- H. Jodi BeMiller – Thankful for Wa-Nee and that the safety of kids has always come first, and some do feel safer with masks. However, would like to see the board consider the freedom of choice be given to students and staff to wear mask.

There being no further business to come to the attention of the board school board member Curt Flickinger made, and Terry Graber seconded the motion to adjourn. Vote: 5-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 24, 2021 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 10, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

SIGNED:

$\lambda_1 = \lambda_2 = \dots = \lambda_n$ 是实数，且 $\lambda_1^2 + \lambda_2^2 + \dots + \lambda_n^2 = 0$

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 24, 2021 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 24, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Tuesday morning, May 24, 2021

I. CALL TO ORDER

A. The meeting was called to order at the NWHS Auditorium at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Lou Bonacorsi Christina Eshelman Terry Graber Curt Flickinger Don Lehman

Superintendent Scot Croner, Director of Curriculum Gretchen McEndarfer, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 5-0.

III. CONSENT ITEMS

A. Consideration of the regular board meeting on May 10, 2021 and executive session minutes for May 12, 2021

B. Consideration of the claims dated May 24, 2021

C. Consideration of the Personnel items

1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

i. Jessica Bickle, 7th Grade Math @ NWMS, effective pending completion of pre-employment screening

ii. Morgan Alexander, Agri Teacher @ NWMS, effective pending completion of pre-employment screening

2. Retirement/Resignation/End of Employment

i. David Wilson, Science Teacher @ NWHS, effective May 26, 2021

ii. David Wilson, Assistant Football & Track Coach @ NWHS, effective May 26, 2021

iii. A J Risedorph, Student Council @ NWHS, effective May 25, 2021

iv. Jerry Kaufman, F/T Custodial @ NWMS, effective April 13, 2021

v. Phil Lechlitner, Ind. Tech Teacher @ NWHS, effective end of school year 20-21

vi. Janelle Lowe, P/T Custodian @ NWHS, effective May 21, 2021

vii. Laura Hale, .5 Robotics Sponsor @ NES, effective June 2021

viii. Jared Hamsher, .5 Robotics Sponsor @ NES, effective May 26, 2021

ix. Jenny Shaw, School Counselor @ NWMS, effective end school year 20-21

x. Austin Falk, P/T Custodian @ NWHS, effective August 6, 2021

3. Transfer

i. Mark Heeter, from Math & Soc Studies Teacher @ NWMS to NWAA Teacher, effective August 2021

ii. A J Risedorph, from NWHS Social Studies Teacher to Dean of Athletics @ NWHS, effective July 1, 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, June 14, 2021 at 6:00 PM

This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 24, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

4. Leave of Absence

D. Consideration of Professional Leave Requests

E. Consideration of Grants and Donations

- i. \$500 donation from Eta Zeta Chapter to be used by the NWHS Band
- ii. \$100 donation from Eta Zeta Chapter to be used by the WES Art
- iii. \$250 donation from Beacon Medical Group to be used for the 2021 Teacher Appreciation Breakfast
- iv. \$1250 donation from Friends of Wakarusa Public Library to be used for NWMS Battle of the Books
- v. \$500 donation from Tri Kappa to be used for the SOAR Classroom @ NES
- vi. \$500 donation from Tri Kappa to be used by the NWHS Academic Teams
- vii. \$250 donation from Tri Kappa to be used by NWHS Bring Change to Mind
- viii. \$250 donation from Tri Kappa to be used for School Nurse supplies
- ix. \$1000 donation from Patrick Industries to be used for Volleyball Camp Shirts
- x. \$100 donation from Psi Iota Xi Sorority to be used by the WV Art

School board member Don Lehman made, and Terry Graber seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 5-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

- A. Mike Hertsel – Thanked the board for making the mask optional beginning June 1st and wants to encourage people to stand up and have a voice.
- B. Trevor Hershberger – Thanked the board for making mask optional beginning June 1st. Hopeful that the board will continue to make mask wearing for the next school year. Because mask wearing should always have been a choice.
- C. Tonya Cline – Thanked the board for the opportunities that Wa-Nee students and staff were able to have during the last school year that many schools in the area didn't have. Hopeful that mask will remain optional in 2021-22 because she feels like for some students at the middle school it has something they have used to hide behind, and it has taken their identity away from them.

V. ACTION ITEMS

A. APPROVAL OF THE CITY OF NAPPANEE OFFER TO PURCHASE PROPERTY FOR THE WOODVIEW DRIVE PROJECT

School board member Terry Graber made, and Lou Bonacorsi seconded the motion to approve the City of Nappanee offer to purchase property for the Woodview Drive Project as presented by Dr. Croner. Vote: 5-0

B. APPROVAL OF THE SALE OF TECHNOLOGY EQUIPMENT

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the Sale of Technology Equipment as presented by Dr. Croner. Vote: 5-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, June 14, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 24, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

C. APPROVAL OF THE FOLLOWING OVERNIGHT AND/OR OUT OF STATE TRAVEL REQUESTS FOR:

- NWHS Football Team Camp, June 22-24, 2021, Trine University

School board member Don Lehman made, and Lou Bonacorsi seconded the motion to approve the overnight and/or out of state travel requests as presented by Dr. Croner. Vote: 5-0

VI. DISCUSSION/INFORMATION

A. 2021 Budget Calendar - Randi Libby

B. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Curt Flickinger made and Lou Bonacorsi seconded the motion to adjourn. Vote: 5-0

SIGNED:

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, June 14, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

**WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES**

June 14, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, June 14, 2021.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Present in person: Christina Eshelman Curt Flickinger Terry Graber
Lou Bonacorsi Shawn Johnson Todd Gongwer

Virtually: Business Manager Randi Libby

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas and Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0.

III. CONSENT ITEMS

A. Consideration of the regular board minutes for May 24, 2021

B. Consideration of the claims dated June 14, 2021

C. Consideration of the Personnel items

1. Employment (the following shall be employed upon satisfactorily completing all pre-employment

Expanded Criminal History Background & Drug Testing)

i. Emili Zahner, Specialized Instructor -YAP @ NWHS, effective August 11, 2021

ii. Jamie Mast, English Teacher @ NWHS, effective August 11, 2021

iii. Beth Beer, .5 FTE G/T Coordinator @ WV, effective June 2, 2021

iv. Bradley Stutzman, Social Studies Teacher @ NWHS, effective August 11, 2021

v. Kaitlynn Jackson, Summer Bus Cleaner, effective June 7, 2021

vi. Janice Davidhizer, Summer Bus Cleaner, effective June 2, 2021

vii. Elizabeth Eberle, 3rd Grade Teacher @ WES, effective pending completion of pre-employment screening

viii. Heather Strozier, Instructional Ass't @ NWMS, effective pending completion of pre-employment screening

ix. Kyle Dijkstra, Head Boys Soccer Coach @ NWHS, effective pending completion of pre-employment screening

x. Emily Reinhardt, 1st Grade Teacher @ NES, effective August 11, 2021

2. Retirement/Resignation/End of Employment

i. Amy Beer, Agriculture Science & Business Teacher, effective December 31, 2021 (revised)

ii. Corey Duncan, NWAA Teacher, effective May 25, 2021

iii. Ann Saucedo, Robotics Coach @ NWMS, effective June 1, 2021

iv. Justine Crilow, Robotics Coach @ NWMS, effective April 28, 2021

v. Maegen Duerksen, Title I Instructional Ass't, effective May 26, 2021

vi. David Mangel, Principal @ NWHS, effective July 13, 2021

vii. Scharna Bendes, Life Skills Ass't @ WNMS, effective June 4, 2021

viii. Mark Davidhizer, Ass't Cross Country @ NWMS, effective June 3, 2021

ix. Mark Davidhizer, 8th Grade Girls Track @ NWMS, effective June 3, 2021

The next regular School Board meeting will be held on Monday, June 28, 2021 at 6:00 PM

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
June 14, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

3. Transfers

- i. Lesa Yoder, from F/T Cafeteria @ NWMS to Café Substitute, effective May 26, 2021
- ii. Mindi Mattern, from Gr. 1 Teacher to .5 Inst. Coach/.5 Specials Teacher @ NES, effective Aug. 11, 2021
- iii. Mark Heeter, from NWAA Middle School Teacher to NWAA High School Teacher, effective Aug. 11, 2021
- iv. Kristina Phelps, from Instructional Ass't to 1st Grade Teacher @ WV, effective Aug. 11, 2021
- v. Mary Clark, from 1st Grade to Kindergarten Teach @ WV, effective August. 11, 2021
- vi. Kindra Garey, from 2nd Grade to 1st Grade Teacher @ WV, effective August 11, 2021
- vii. Virginia Taylor, from Kindergarten to 1st Grade Teacher @ WV, August 11, 2021
- viii. Matt Protzman, from Robotics S Coach @ WES to .5 Robotics Coach @ NES, effective August 2021
- ix. Kayla White, from Instructional Ass't @ NES to Special Ed Teacher @ NWHS, effective August 2021
- x. Catherine Hampel, from Life Skills Ass't @ WES to Life Skills Ass't @ NWMS, effective August 12, 2021
- xi. Kristin Harris, from P/T Cafeteria to F/T Cafeteria @ NWMS, effective August 12, 2021

D. Consideration of Professional Leave Requests

E. Consideration of Grants and Donations

- i. \$100 donation from Eta Zeta Chapter to be used by the NWHS Drama
- ii. \$100 donation from Eta Zeta Chapter to be used by the NWHS Choir
- iii. \$100 donation from Eta Zeta Chapter to be used by the NWHS Red Regiment

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 6-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

V. UNFINISHED BUSINESS

There were none.

VI. ACTION ITEMS

A. Approval of the renewal of the out of state or overnight travel requests for:

- NWHS Football 7 on 7, June 13, 2021, Western Michigan University, Kalamazoo, MI
- NWHS Boys & Girls Cross Country Camp, August 4-6, 2021, Pokagon State Park, Angola, IN
- NWHS Boys & Girls Cross Country, Warren Dunes July 13, 2021, Sawyer MI
- NWHS Cheer, Disney World, February 11-15, 2021 Orlando, FL

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the out of state or overnight travel requests as presented by Dr. Croner. Vote: 6-0

B. Approval of updates to the Indiana Public Employee Retirement Fund Covered Positions

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the updates to the Indiana Public Employee Retirement Fund Covered Positions as presented by Mrs. Libby. Vote: 6-0

C. Approval of updates to the Food, Milk and Produce Bids

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Food, Milk and Produce Bids as presented by Mrs. Libby. Vote: 6-0

The next regular School Board meeting will be held on **Monday, June 28, 2021 at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
June 14, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

D. Approval of updates to the School Reopening Plan

School board member Shawn Johnson made, and Todd Gongwer seconded the motion to approve the School Reopening Plan as presented by Dr. Croner. Vote: 6-0

E. Approval of updates to the School Auction

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the School Auction as presented by Dr. Croner. Vote: 6-0

VII. DISCUSSION/INFORMATION

- A. WCS School Board Election Plan – Tim Shelly
- B. Update Classified Manual – Randi Libby
- C. 457 Plan Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Curt Flickinger seconded the motion to adjourn. Vote: 6-0

SIGNED:



The next regular School Board meeting will be held on **Monday, June 28, 2021 at 6:00 PM**
This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

**WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES**

June 28, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, June 28, 2021.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Present in person:	Christina Eshelman	Curt Flickinger	Terry Graber
	Lou Bonacorsi	Todd Gongwer	Don Lehman

Superintendent Scot Croner and Business Manager Randi Libby were also present

II. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

III. CONSENT ITEMS

A. Consideration of the regular board minutes for June 14, 2021

B. Consideration of the claims dated June 28, 2021

C. Consideration of the Personnel items

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- a. Brittany Weingart, Part-Time Cook @ NWMS, effective August 11, 2021
- b. Stacy Diener, Instructional Assistant – SOAR @ NES, effective August 12, 2021
- c. Tanner Gorman, Full-Time Custodian @ NWMS, effective June 14, 2021
- d. Glenda Booher, Instructional Assistant – Media Center @ NWHS, effective August 12, 2021
- e. Larry Fielstra, Dean of Students @ NWMS, effective July 1, 2021
- f. Laura Brubaker, Title I Assistant @ WDV, effective August 12, 2021
- g. Jacob Everett, Assistant Principal @ NWMS, effective July 1, 2021
- h. Gavin McNeeley, 8th Grade Social Studies Teacher @ NWMS effective August 11, 2021

2. **Retirement/Resignation/End of Employment**

- a. Carrie O'Keefe, Special Education Department Chair @ NWMS, effective June 4, 2021
- b. Stacey Morgan, Yearbook Sponsor @ NWMS, effective end of 2020-2021 school year

3. **Transfer**

- a. Weston Lambert, from Assistant Principal @ NWMS to Principal @ NWHS, effective July 1, 2021

4. **Leave of Absence**

D. Consideration of Professional Leave Requests

- i. Amy Rosa, Nonviolent Crisis Intervention Instructor Cert., July 14-16, 2021, Indianapolis, IN

The next regular School Board meeting will be held on **Monday, July 12, 2021 at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
June 28, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$50 donation from the Umbaugh Family in honor of Fred Myers to be used by the NWHS Athletics Department
- ii. \$25 donation from Jack & Sandra Coleman to be used by the NWHS FFA Department
- iii. \$1000 donation from the Thompson & Lengacher Funeral Home to be used by the NWHS Girls Basketball
- iv. \$50 donation from AIR National Survey of Public Ed to be used by the NWHS Academic Teams
- v. \$40 donation from Pleasant View Fellowship Class in Memory of Irvin Unsick to be used by the NWHS FFA
- vi. \$20 donation from Randy Schmucker in Memory of Wayne Maggard to be used by NWHS Athletics

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none

V. UNFINISHED BUSINESS ITEMS

There were none

VI. ACTION ITEMS

A. Adoption of the WCS School Board Election Plan

School board member Curt Flickinger made and Lou Bonacorsi seconded the motion to approve the amendments to the agenda as presented by Dr. Croner. Vote: 6-0

B. Approval of the updates to the Classified Manual.

School board member Terry Graber made and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Libby. Vote: 6-0

VII. DISCUSSION/INFORMATION

A. Financial Update – Randi Libby

VIII. ADJOURNMENT

- A. There being no further business to come to the attention of the board, board member Terry Graber made and Lou Bonacorsi seconded the motion to adjourn. Vote: 6-0

SIGNED: _____

The next regular School Board meeting will be held on **Monday, July 12, 2021 at 6:00 PM**
This meeting will be held at the Wa-Nee Administration Office.
The Board's meeting site is fully accessible to all persons.
Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
July 12, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, July 12, 2021, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Present in person: Don Lehman Curt Flickinger Christina Eshelman Terry Graber
Shawn Johnson

Virtually present
but not voting: Lou Bonacorsi and Clerk Lisa Hall

Superintendent Scot Croner, Business Manager Randi Libby were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the amendment to the agenda as presented by Mrs. Eshelman. Vote: 5-0.

III. CONSENT ITEMS

- A. Consideration of the regular board meeting for June 28, 2021
- B. Consideration of the claims dated July 12, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre- employment Expanded Criminal History Background & Drug Testing)
 - 2. Transfer
 - 3. Retirement/Resignation/End of Employment
 - i. Damon Hummel, Ind. Arts @ NWHS, effective July 5, 2021
 - ii. Austin Sanders, Ass't Wrestling Coach @ NWHS, effective June 29, 2021
 - iii. Audrey Duncan, Girls Freshman Basketball Coach (.5) @ NWHS, effective July 12, 2021
 - iv. Ashley Ramirez, Girls Freshman Basketball Coach (.5) @ NWHS, effective July 12, 2021
 - 4. Leave of Absence
- D. Conference Leave Requests
 - i. Matt Hostetter, STN Expo, October 1-5, 2021, Indianapolis
 - ii. Amy Rosa, STN Expo, October 1-5, 2021, Indianapolis
 - iii. AJ Risedorph, IHSA New Athletic Director Workshop, July 8, 2021, Indianapolis
- E. Consideration of Grants and Donations

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the consent items with additional items as presented by Mrs. Eshelman. Vote: 5-0.

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

- i. Mr. Dan Hummel updated the board on the NWHS Clay Target team. He provided highlights from the previous season, the improvements made by the students, and future goals.
- ii. Mrs. Lori Persing and Mr. Jim Hess presented a letter to the school board proposing that the "Old Gym" at NorthWood Middle School be renamed to honor former teacher Brad Eby. The board asked Dr. Croner to review our current policy and that this item be brought back during the first meeting in August for consideration.

V. UNFINISHED BUSINESS

- i. There were no items of Unfinished Business.

VI. ACTION ITEMS

- i. Approval of the out-of-state or overnight travel requests for:
 - Boys Cross Country Team Rally Run, August 13-14, 2021, Goshen
 - Girls Golf Team, Sept. 30 – Oct. 2, 2021, State Golf Finals Prairie View Golf Course Carmel, IN
 - Boys & Girls Cross Country, October 29 & 30, 2021, State Cross Country Finals, Terre Haute, IN

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the out-of-state or overnight travel requests as presented by Mrs. Eshelman. Vote: 5-0

- ii. Approval of the Administrator's and Mental Health Counselor contracts.

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Administrator's and Mental Health Counselor contracts for the 21-22 school year as presented by Dr. Croner. Vote: 5-0

- iii. Approval of the annual Public Employee's Bond renewal.

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the annual Public Employee's Bond renewal as presented by Mrs. Libby. Vote: 5-0

- iv. Approval of the receipting in outstanding checks to the Northwood Middle Schools Extra-Curricular Account

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the additional action items for receipting in outstanding checks to the Northwood Middle Schools Extra-Curricular Account as presented by Mrs. Libby. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. Curriculum Update – Gretchen Thomas
- ii. Policy 0160.01 Electronic Participation by Board Members in Board Meetings – Scot Croner

CLAIMS

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 5-0

SIGNED:

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 9, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, August 9, 2021, in their first meeting of the month.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by School Board Secretary Curt Flickinger, the following members responded as present:

Christina Eshelman Curt Flickinger
Lou Bonacorsi Shawn Johnson Todd Gongwer

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the amendment to the agenda as presented by Mrs. Eshelman. Vote: 5-0.

III. CONSENT ITEMS

School board member Shawn Johnson made, and Curt Flickinger, seconded the motion to approve the consent items with additional item as presented by Mrs. Eshelman. Vote: 5-0

- A. Consideration of the regular board meeting for July 12, 2021
- B. Consideration of the claims dated August 9, 2021
- C. Consideration of the Personnel items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Andrea Guerrero, Mental Health Counselor @ NES/WES effective with completion of pre-employment screening
 - ii. Alicia Harkins, 6th Gr Science Teacher @ NWMS, effective with completion of pre-employment screening
 - iii. Stacy Riesdorf, 7th Gr Science Teacher @ NWMS, effective with completion of pre-employment screening
 - iv. Lisa Sherman, NWAA Middle School Teacher, effective with completion of pre-employment screening
 - v. Holly Worthman, FACS Teacher @ NWHS, effective with completion of pre-employment screening
 - vi. Erin Blomgren, Instructional Ass't @ NES, effective with completion of pre-employment screening
 - vii. Kristin Boum, Special Ed Ass't Life Skills @ NES, effective with completion of pre-employment screening
 - viii. Braxton Burnsworth, P/T Custodian @ NWMS effective with completion of pre-employment screening
 - ix. Abigail Drzewiecki, Special Ed Ass't @ NES effective with completion of pre-employment screening
 - x. Kina Fuller, P/T Cafeteria @ NES, effective with completion of pre-employment screening
 - xi. Kim Jenkins, Bus Driver Route #46, effective August 12, 2021
 - xii. Courtney Lamb, Special Ed Assistant SOAR @ NES, effective with completion of pre-employment screening
 - xiii. Tori Schwartz, Specialized Instructor -STEM @ WV, effective August 11, 2021
 - xiv. Jessica Shields, Nurse @ NES, effective with completion of pre-employment screening
 - xv. Michele Skipper, P/T Cafeteria NWMS, effective with completion of pre-employment screening

OFFICIAL PROCEEDINGS
Board of School Trustees
August 9, 2020

Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- xvi. Neil Stephenson, P/T Custodian @ NWHS, effective with completion of pre-employment screening
- xvii. Becky Tice, Bus Driver Route #37, effective August 12, 2021
- xviii. Avery Bontrager, Robotics Sponsor @ NWMS, effective with completion of pre-employment screening
- xix. Payton Grubbs, Ass't Girls Golf Coach @ NWHS, effective with completion of pre-employment screening
- xx. Brittany Harrington, .5 Student Council Sponsor @ NWHS, effective August 11, 2021
- xxi. Jared Lechlitner, Ass't Swim Coach @ NWMS, effective Winter 2021
- xxii. Marcy Porter, .5 Student Council Sponsor @ NWHS, effective August 11, 2021
- xxiii. Brittani Shields, JV Girls Soccer Coach @ NWHS effective with completion of pre-employment screening
- xxiv. Tanner White, 7th Gr. Ass't Football @ NWMS, effective with completion of pre-employment screening
- xxv. Jon Yoder, Robotics Sponsor @ WES, effective with completion of pre-employment screening
- xxvi. Kenton Chapman, Robotics Sponsor @ NWMS, effective with completion of pre-employment screening
- xxvii. Shannan Vincent, Ass't Cross Country Coach @ NWMS, effective with completion of pre-employment screening
- xxviii. Scott Lancaster, Social Studies Teacher @ NWHS, effective with completion of pre-employment screening
- xxix. Katie Andrews, Head JV Volleyball Coach @ NWHS, effective August 9, 2021

2. Retirement/Resignation/End of Employment

- i. Joshua Estep, Varsity Ass't Baseball @ NWHS, effective July 27, 2021
- ii. Ashly Garl, P/T ESL Assistant @ NES, effective July 12, 2021
- iii. Taylor Grubbs, P/T Special Ed Assistant @ WES, effective July 19, 2021
- iv. Steve Hilty, P/T Custodian @ NWHS, effective July 30, 2021
- v. Julie Isbell, Special Ed Ass't @ NES, effective August 4, 2021
- vi. Sarah Leeper, Special Ed Ass't @ NES, effective July 30, 2021
- vii. Brooke Maes, JV Head Softball @ NWHS, effective July 27, 2021
- viii. Nikki Messier, Special Ed Assistant SOAR @ NES, effective July 21, 2021
- ix. Emily Namisnak, Varsity Ass't Softball @ NWHS, effective July 27, 2021
- x. Kahm Piercy, Specialized Instructor – STEM @ WV, effective July 22, 2021
- xi. Brigitte Stump, School Nurse @ NES, effective August 10, 2021
- xii. Kennedi Troyer, Special Ed Assistant @ NES, effective July 15, 2021
- xiii. Molly Wilson, Science Teacher @ NWMS, effective July 27, 2021
- xiv. Adam Yoder, Social Studies Teacher & Department Chair @ NWHS, effective August 10, 2021

3. Transfer

- i. Rhonda Bellman, F/T Custodian @ NWHS to P/T Cafeteria @ WV, effective August 12, 2021
- ii. Wendy Briscoe, Special Ed Ass't to ESL Ass't @ NES, effective August 12, 2021
- iii. Bobbi Croner, Substitute Teacher to Special Ed SOAR Ass't @ NES, effective August 12, 2021
- iv. Darin Simms, Special Ed Ass't to Specialized Instructor Credit Recovery @ NWHS, effective August 11, 2021
- v. Jill Slabaugh, Bus Monitor Bus #6 to Bus Monitor - Head Start, effective August 17, 2021
- vi. Dawn Slein, from 7th Gr. Science Teacher @ NWMS to Science Teacher @ NWHS, effective July 16, 2021
- vii. Steve Taylor, from P/T Cafeteria to Life Skills Ass't – YAP @ NWHS, effective August 12, 2021
- viii. Brittany Weingart, from P/T Cafeteria to Sub Cafeteria, effective August 1, 2021
- ix. Karen Weldy, Cafeteria Substitute to P/T Cafeteria @ WV, effective August 12, 2021
- x. Rhonda Bellman, F/T Custodian @ NWHS to P/T Custodian @ WV, effective August 12, 2021

OFFICIAL PROCEEDINGS
Board of School Trustees
August 9, 2020

4. Leave of Absence

- i. Jeanne Balogh, 1st Grade Teacher @ WES, effective August 11, 2021 to TBD

D. Consideration of Professional Leave Requests

- i. Beth Beer, High Ability Bootcamp, 9/21 to 10/2, 2020, Virtual meeting
- ii. Jade Sipic, Elk. County Counselor's Breakfast, August 20, 2021, Lerner Theater, Elkhart, IN

E. Consideration of Grants and Donations

- i. \$1,000 gift of Scientific Calculators from Cutting Edge Machine & Tool to NWHS teacher Tina Davidhizar
- ii. \$100 donation from Seifert Drugs to NWHS Band Camp-Red Regiment
- iii. \$51 donation from Hampton Inn to NWHS Band Camp-Red Regiment
- iv. \$1,500 donation from St. James Holding LLC to NorthWood Athletics
- v. \$100 donation from David & Kara Kauffman to NWHS Boys Cross Country

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

Amy Beer introduced to the Board the 3 new Agriculture Teachers Grace Allen, Morgan Alexander and Brandi Henderson. They shared with the Board their vision and excitement for growing the Agriculture program at Wa-Nee.

Aaron Mullet expressed his thanks to the Board for making wearing a mask a parental choice and shared that if masked became required he would withdraw his son from school.

V. UNFINISHED BUSINESS ITEMS

There was none.

VI. ACTION ITEMS

A. Adoption of Policy 0160.01 Electronic Participation by Board Members in Board Meetings

School board member Shawn Johnson made, and Todd Gongwer seconded the motion to approve the adoption of Policy 0160.01 Electronic Participation by Board Members in Board Meetings as presented by Dr. Croner. Vote: 5-0

B. Approval of Policy 3220.01 Teacher Appreciation Grant

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Policy 3220.01 Teacher Appreciation Grant as presented by Dr. Croner. Vote: 5-0

C. Approval of the Renaming NWMS "Old Gym" the "Brad Eby Gym"

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the renaming NWMS "Old Gym" the "Brad Eby Gym" as presented by Dr. Croner. Vote: 5-0

D. Approval of the Pre-Approval for overnight and/or out of state travel requests

School board member Shawn Johnson made, and Todd Gongwer seconded the motion to approve the Pre-Approval for overnight and/or out of state travel requests as presented by Dr. Croner. Vote: 5-0

OFFICIAL PROCEEDINGS

Board of School Trustees

August 9, 2020

E. Approval of the out of state or overnight travel requests for:

- NWHS FFA, FFA Officer Retreat, August 20-21, 2021, Eby Pines, Bristol, IN
- NWHS Sports Medicine Students, State Football Game, November 25-27, 2021, Indianapolis
- NWHS Cheer, State Cheer Competition, November 5-6, 2021, Indianapolis
- NWHS FFA, Leadership Development Workshop, September 10-12, 2021, Trafalger, IN

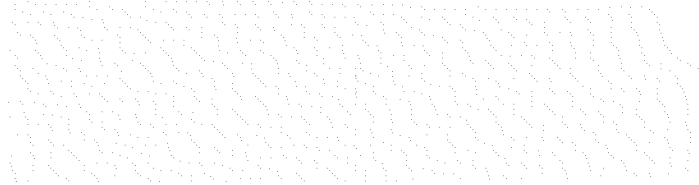
School board member Shawn Johnson made, and Todd Gongwer seconded the motion to approve the out of state or overnight travel requests as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. Athletic Training Services Update – Paul Widner
- ii. Policy 5540 The Schools and Law Enforcement Agencies
- iii. Policy 5540.01 Interview of Students by Child Protective Services
- iv. Policy 6320 Purchasing
- v. Opening of schools / Construction Update – Scot Croner

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Lou Bonacorsi supported the motion that the meeting be adjourned. Vote: 5-0

SIGNED:



WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 23, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, August 23, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by School Board Secretary Curt Flickinger, the following members responded as present:

Don Lehman	Lou Bonacorsi	Shawn Johnson
Christina Eshelman	Curt Flickinger	Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

- A. Amendments to the Agenda

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

III. SPECIAL ORDER OF BUSINESS

- A. Public Hearing for the 2021-2022 Negotiations between WCS and the WEA

President Christina Eshelman announced that the board would be holding a Public Hearing concerning the 2021-2023 Negotiations between Wa-Nee Community Schools (WCS) and the Wa-Nee Education Association (WEA).

She then explained the purpose of the Public Hearing would be to give notice to the public that the Wa-Nee Community School Board of Trustees will be entering into negotiations on the proposed contract between WSC and the WEA which will be effective from July 1, 2021 to June 30, 2023. During this meeting the Board of School Trustees will meet to discuss and hear from the public objections to and support for the proposed contract negotiations.

Dr. Scot Croner then recognized that Tina Green, WEA President was in attendance for the public hearing. Mrs. Eshelman then asked if anyone in the from the public wished to speak. After the public was given a chance to speak, President Eshelman announced the Public Hearing concerning the 2021-2023 Negotiations would be closed and asked that the minutes reflect that the Public Hearing had been held.

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for August 9, 2021
- B. Consideration of the claims dated August 23, 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 13, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
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August 23, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

C. Consideration of the Personnel items

- 1. Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Grace Allen, Agriculture FFA @ NWHS, effective August 11, 2021
 - ii. Dawn Slein, Science Housekeeping @ NWHS, August 11, 2021
 - iii. Brenda Beeher, Special Ed Dept. Team Leader @ NWMS, effective August 16, 2021
 - iv. Samantha Willsey, Science Dept. Team Leader @ NWMS, effective August 16, 2021
 - v. Darin Simms, Ass't Cross Country Coach @ NWMS, effective August 2021
 - vi. Brad Stutzman, JV Ass't Football Coach @ NWHS, effective August 13, 2021
 - vii. Allison Denton, Bus #6 Monitor, effective August 10, 2021
 - viii. Chelsea Suiter, P/T Special Ed Ass't @ WES, effective August 12, 2021
 - ix. Amanda Stahl, Special Ed Ass't @ NWHS, effective August 16, 2021
 - x. Nicole Young, Principal/Vice Principal Secretary @ NWHS, effective TBD
 - xi. Taylor Anglemeyer, .5 NWHS Ass't. B Football Coach, effective with completion of pre-employment screening
 - xii. Carlea Bragg, Business Office Clerk, effective August 30, 2021
 - xiii. Marcy Porter, District EL Coach, effective August 23, 2021
- 2. Retirement/Resignation/End of Employment**
 - i. Carrie O'Keefe, JV Volleyball Coach @ NWHS, effective July 15, 2021
 - ii. Kari Osborn, Bilingual Instructional Coach, effective September 9, 2021
 - iii. Sue Berkey, Instructional Ass't @ NES, effective May 25, 2021
 - iv. Tori Graff, Special Ed Ass't @ NWMS, effective end of 2020-21 school year
 - v. Dan Bearss, 8th Grade Assistant Boys Basketball @ NWMS, effective August 17, 2021
 - vi. Hannah Bowers, Cheer Coach @ NWMS, effective August 17, 2021
 - vii. Stacy Denier, Special Ed Ass't – SOAR, effective August 16, 2021
 - viii. Paula Korsmo, Secretary @ NWHS, effective August 13, 2021
 - ix. Jay Olson, Vice Principal @ NWHS, effective October 15, 2021
- 3. Transfers**
 - i. Shannon Baker, from JV Ass't to Varsity Ass't Baseball Coach @ NWHS, effective August 11, 2021
 - ii. Michael Furfaro, from JV Football Coach to Varsity Assistant Football @ NWHS, effective 8/13/21
 - iii. Chase Estep, JV Ass't Football to JV Head Football Coach @ NWHS, effective August 13, 2021
 - iv. Doug Odiorne, from .5 Freshman Football to .5 NWHS Ass't. B Football Coach, effective 8/13/21

D. Consideration of Professional Leave Requests

- i. Gretchen Thomas, SAT Overview, September 27, 2021, virtually
- ii. Jade Sipic, Purdue Admissions Counselor Breakfast, Sept. 15, 2021, Embassy South Bend, IN
- iii. Jade Sipic, ISFAA Fall Counselor Workshop, Sept. 23, 2021, St. Mary's South Bend, IN
- iv. Kristin Cramer, High Ability Boot Camp, Sept. 14, 2021, Virtual
- v. Stacey Morgan, High Ability Boot Camp, Sept. 14, 2021, Virtual

E. Consideration of Grants and Donations

- i. \$200 donation from Phil Hahn & Associates to be used by NWHS Band Camp
- ii. \$1,125 donation from Green Schools Initiative Recycling Grant to be used by NES
- iii. \$500 donation from St. James Holdings, LLC to be used by NWHS Boys Cross Country
- iv. \$350 donation from Kiwanis Club of Nappanee to be used by NWHS Boys Golf Team
- v. \$11,000 donation from Michiana Promotions to be used by NorthWood Athletics
- vi. \$250 donation from Slam Dunk Marketing Sales to be used by NorthWood Athletics

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the consent items with additional item as presented by Mrs. Eshelman. Vote: 6-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 13, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 23, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

There were none.

VI. UNFINISHED BUSINESS

There were none.

VII. ACTION ITEMS

A. Approval of the following School Improvement Plans:

- a) Nappanee Elementary School
- b) Wakarusa Elementary School
- c) Woodview Elementary School
- d) NorthWood Middle School
- e) NorthWood High School

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the School Improvement Plans as presented by Dr. Croner. Vote: 6-0

B. Adoption of the following School Board Policies for:

- a) Policy 5540 The Schools and Law Enforcement Agencies
- b) Policy 5540.01 Interview of Students by Child Protective Services (included in the attachment titled 5540 The Schools and Governmental Agencies)
- c) Policy 6320 Purchasing

School board member Shawn Johnson made, and Terry Graber seconded the motion to adopt the School Board Policies as presented by Dr. Croner. Vote: 6-0

C. Approval of the Fees Proposal for the Reroof at Nappanee Elementary School

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Fees Proposal for the Reroof at Nappanee Elementary School as presented by Dr. Croner. Vote: 6-0

D. Approval of the permission to advertise for the 2022 Budget

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the permission to advertise for the 2022 Budget School as presented by Dr. Croner. Vote: 6-0

VIII. DISCUSSION/INFORMATION

- A. Transportation Report – Amy Rosa
- B. Enrollment Update – Scot Croner
- C. Staff Performance Evaluation Plan – Scot Croner
- D. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Curt Flickinger seconded the motion to adjourn. Vote: 6-0

SIGNED:

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 13, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 13, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 13, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Terry Graber the following members responded as present:

Don Lehman	Shawn Johnson	Todd Gongwer
Curt Flickinger	Christina Eshelman	Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

- A. Amendments to the Agenda

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

III. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for August 23, 2021
- B. Consideration of the claims dated September 13, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Josh Yoder, Freshman Girls Basketball @ NWHS, effective August 24, 2021
 - ii. Natalie Kranenburg, Social Studies Dept. Chair @ NWHS, effective August 11, 2021
 - iii. Geoff Clemans, .5 Freshman Football Coach @ NWHS, effective August 24, 2021
 - iv. Sam Montgomery, .5 Freshman Football Coach @ NWHS, effective August 31, 2021
 - v. Kimberlee Culp, F/T Custodian @ NWHS, effective September 7, 2021
 - vi. Betsy Rangel, Lifeskills Ass't @ NES, effective August 31, 2021
 - vii. Kenton Chapman, Robotics Sponsor @ NWMS, effective August 31, 2021
 - viii. Donelle Noyes, Special Ed Ass't SOAR @ NES, effective September 23, 2021
 - ix. Samantha Tobias, Cheer Coach @ NWMS, effective upon satisfactorily completing pre-employment tests
 - x. Christopher Berg, Ass't Principal @ NWHS, effective upon satisfactorily completing pre-employment tests
 - xi. Sherry Blair, P/T Custodian @ NWHS, effective September 13, 2021
 - 2. Transfer
 - i. Noelle Pate, from Bus Route 46 to Substitute Bus Driver, effective July 21, 2021
 - ii. Kristi Wright, from Bus Route 37 to Substitute Bus Driver, effective July 27, 2021
 - iii. Michelle Skipper, from P/T Cafeteria @ NWMS to Instructional Ass't @ WES, effective TBD
 - iv. Bobbi Croner, from Special Ed Ass't to Life Skills Ass't (SOAR) @ NES, effective Sept. 14, 2021
 - v. Mindy Valtierra, from Special Ed Ass't to Life Skills Ass't (SOAR) @ NWMS, effective Sept. 14, 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 27, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 13, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

3. Retirement/Resignation/End of Employment

- i. Matt Landis, 8th Boys Basketball Coach @ NWMS, effective August 13, 2021
- ii. Shana Knight, Secretary @ NES, effective October 5, 2021

D. Consideration of Professional Leave Requests

- i. Wendy Briscoc, SIOP Training, September 14-16, 2021, NWMS
- ii. Mindi Slone, ACP English Conference, October 1, 2021, Virtual
- iii. Dawn Slein, High Ability Training, September 14-28, Virtual
- iv. Aaron Wolfe, Coaching Clinic, August 23, 2021, Huntington University, August 23, 2021
- v. AJ Risedorph, IIAAA State Conference, September 26-28, 2021, Indianapolis, IN
- vi. Brandi Trusty, Elementary Suicide Prevention Training, September 9, 2021, Virtual
- vii. Weston Lambert, College Board Fall Assessments Overview, Sept. 23, 2021, South Bend
- viii. Weston Lambert, IASP District 2 Meeting, September 17, 2021, Warsaw High School
- ix. Bailie Olsen, SIOP Training, September 14-16, 2021, NWMS
- x. Kelley Hunnings, SIOP Training, September 14-16, 2021, NWMS
- xi. Laura Blosser, SIOP Training, September 14-16, 2021, NWMS
- xii. Terrie Mullet, SIOP Training, September 14-16, 2021, NWMS
- xiii. Jade Sipic, Elk Co Counseling Initiative Career Readiness, Sept. 16, 2021, IVY Tech Goshen
- xiv. Angela Clark, Elk Co Counseling Initiative Career Readiness, Sept. 16, 2021, IVY Tech Goshen
- xv. Jade Sipic, College Board SAT Workshop, September 27, 2021, Ft. Wayne
- xvi. Robin Bilinski, College Board SAT Workshop, September 27, 2021, Ft. Wayne
- xvii. Jessica Eubank, W131 Conference, October 1, 2021, Virtual
- xviii. Dina Koble, College Board SAT Workshop, September 23, 2021, South Bend
- xix. Megan Evers, College Board SAT Workshop, September 23, 2021, South Bend
- xx. San Juanita Murillo, SIOP Training, September 14-16, 2021, NWMS

E. Consideration of Grants and Donations

- i. \$100 donation from Cami Mechling to be used by the NWHS Art Club
- ii. \$1,000 donation from Elk. County 4-H Dairy Advisory to be used by NWHS Girls Soccer
- iii. \$250 donation from Edward Jones to be used by Woodview Eaglebots
- iv. \$750 donation from BD Custom Mfg to be used by Wa-Nee Robotics
- v. \$100 donation from Bradd & Hall Inc to be used by Wa-Nee Robotics
- vi. \$250 donation from Brown & Brown General Contractors to be used by Wa-Nee Robotics
- vii. \$250 donation from CBM Cycles Inc to be used by Wa-Nee Robotics
- viii. \$250 donation from Community Fibers Network to be used by Wa-Nee Robotics
- ix. \$50 donation from GMA Inc to be used by Wa-Nee Robotics
- x. \$1,000 donation from Henschen Oil to be used by Wa-Nee Robotics
- xi. \$250 donation from Heritage Fabrics & General Store to be used by Wa-Nee Robotics
- xii. \$250 donation from Larimer Furniture to be used by Wa-Nee Robotics
- xiii. \$750 donation from Martin Bros. Contracting to be used by Wa-Nee Robotics
- xiv. \$500 donation from Old National Bancorp to be used by Wa-Nee Robotics
- xv. \$250 donation from Phil Hahn & Associates to be used by Wa-Nee Robotics
- xvi. \$250 donation from R Yoder Construction to be used by Wa-Nee Robotics
- xvii. \$750 donation from Reliance to be used by Wa-Nee Robotics
- xviii. \$100 donation from Stickley Ace Hardware to be used by Wa-Nee Robotics
- xix. \$100 donation from Topping Dental Group to be used by Wa-Nee Robotics
- xx. \$250 donation from Zimmer Metal Sales to be used by Wa-Nee Robotics

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mr. Eshelman. Vote: 6-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 27, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 13, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

Mr. Mike Hertsel expressed concern regarding an optional COVID-19 survey that was administered to his child. He then thanked Dr. Croner and Mr. Bowser for the response he received when he expressed concern. Finally, Mr. Hertsel thanked the board for remaining mask optional this school year.

V. UNFINISHED BUSINESS

There was none.

VI. ACTION ITEMS

A. Approval of the out of state and/or overnight travel requests for:

- NWHS FFA, National Convention, October 27-30, 2021, Indianapolis, IN
- NWHS FFA, Foundations in Reaching Excellence Camp, Nov. 19-21, 2021, Trafalgar, IN
- NWHS FFA, Quarter Horse Congress, October 11-14, 2021, Ohio Expo Center
- NWMS & NWHS FFA, Seeking Opportunities Achieving Results (SOAR Camp) Oct. 8-10, 2021, Trafalgar, IN
- Red Regiment, State Band Competition, November 5 & 6, 2021, Lucas Oil Stadium

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

B. Consider the permission to advertise for the Notice of Project Hearing and Preliminary Determination Hearing (2022 Lease Bond Issuance)

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the permission to advertise the Notice of Project Hearing and Preliminary Determination Hearing as presented by Dr. Croner. Vote: 6-0

VII. DISCUSSION/INFORMATION

- A. Permission to Advertise NES Re-Roofing Project – Scot Croner
- B. Policy 8390.01 Use of Therapy Dog(s) in Schools – Scot Croner
 - a. Therapy Dog MOU
- C. Enrollment Update – Scot Croner
- D. October 11, 2022 School Board Meeting – Scot Croner
- E. Curriculum Update (Coaches and Principal Meetings) – Gretchen Thomas
- F. 2021-2022 ECA Financial Report – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Don Lehman seconded the motion to adjourn. Vote: 6-0

SIGNED:

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 27, 2021 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 27, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 27, 2021.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board Vice-President Terry Graber.

B. Pledge of Allegiance

C. Roll Call

On roll call by Dr. Scot Croner the following members responded as present:

Lou Bonacorsi	Shawn Johnson	Todd Gongwer
Curt Flickinger	Don Lehman	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Lisa Hall were also present.

II. SPECIAL ORDER BUSINESS

- A. Public Hearing on the 2022 Budget
- B. Public Hearing on the 2022, 2023 & 2024 Capital Project Plan
- C. Public Hearing on the 2022 – 2026 Bus Replacement Plan

Public Comments, hearing none the public hearings on the 2022 Budget, 2022, 2023 & 2024 Capital Project Plan and the 2022-2026 Bus Replacement Plans were closed.

D. First Preliminary Determination Public Hearing

Public Comments, hearing none the First Preliminary Determination Public Hearing on the proposed 2022 Projects was closed.

E. Adoption of the Resolution's for the Wa-Nee Community Lease Finance:

- Resolution Authorizing Execution of Lease
- Additional Appropriation Resolution
- Resolution assigning bids to Building Corporation
- Resolution approving Supplement to Master Continuing Disclosure Undertaking

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Adoption of the Resolution's for the Wa-Nee Community Lease Finance as presented by Mrs. Eshleman.
Vote: 5-0.

The next regular School Board meeting will be held on Monday, **October 25, 2021 at 6:00 PM**

This meeting will be held in the Board Room of the Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 27, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

III. AMENDMENTS TO THE AGENDA

A. Amendments to the Agenda

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Amendments to the Agenda as presented by Mr. Graber. Vote: 5-0.

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for September 13, 2021
- B. Consideration of the claims dated September 27, 2021
- C. Consideration of the Personnel items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Lisa Sherman, Yearbook Sponsor @ NWMS, effective September 16, 2021
 - ii. Val Anglemyer, High Ability Coordinator @ NWMS, effective September 16, 2021
 - iii. Michael McMurray, Ass't Girls Cross Country @ NWHS, effective September 13, 2021
 - iv. Mindi Mattern, High Ability Coordinator @ NES, effective September 27, 2021
 - v. Jackie Geese, Instructional Ass't SOAR @ NES, effective September 27, 2021
 - 2. **Retirement/Resignation/End of Employment**
 - i. Kati Andrews, High Ability Coordinator @ NES, effective September 17, 2021
 - ii. Amy Beer, Agriculture @ NWHS, effective November 1, 2021
 - iii. Carla Newcomer, High Ability Coordinator @ NWHS, effective September 26, 2021
 - 3. **Transfers**
 - i. Becky Roa, from F/T Cafeteria to Secretary @ NES, effective October 4, 2021
 - ii. Jakyah Qaiyim, from 1.0 FTE to .5 FTE Freshman Boys Basketball @ NWHS, effective Sept. 28, 2021
 - iii. Marilyn Yoder, from Instructional Ass't SOAR to F/T Cafeteria @ NES, effective October 4, 2021
- D. Consideration of Professional Leave Requests
 - i. Grace Allen, FFA National Convention, October 27-29, 2021, Indianapolis
 - ii. Robin Bilinski, SAT Overview Workshop, September 23, 2021
 - iii. Kris Fielstra, ISCA Conference, November 11-12, 2021, Indianapolis
- E. Consideration of Grants and Donations
 - i. \$50 anonymous donation to be used for NWAA Student Course Completion
 - ii. \$50 anonymous donation to be used for NWAA Student Course Completion
 - iii. \$50 anonymous donation to be used for NWAA Student Course Completion
 - iv. \$25 donation from Elaine Egging to be used for NWAA Student Course Completion
 - v. \$20 donation from Stacy Morgan to be used for NWAA Student Course Completion
 - vi. \$25 donation from Janelle Salinas to be used for NWAA Student Course Completion
 - vii. \$25 donation from Debra Eberstein to be used for NWAA Student Course Completion
 - viii. \$25 donation from Marcy Porter to be used for NWAA Student Course Completion
 - ix. \$25 donation from Deborah O'Keefe to be used for NWAA Student Course Completion
 - x. \$25 donation from Sara Nephew to be used for NWAA Student Course Completion
 - xi. \$1,000 donation from S & S Recovery Solutions LLC to be used by Bring Change 2 Mind
 - xii. \$100 donation from Robert Lesley to be used by NWHS Girls Golf

The next regular School Board meeting will be held on Monday, **October 25, 2021 at 6:00 PM**

This meeting will be held in the Board Room of the Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 27, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

xiii. \$350 donation from Kiwanis Club of Nappanee to be used for NWHS Academic State Rings

School board member Don Lehman made, and Lou Bonacorsi seconded the motion to approve the Consent Items as presented by Mr. Graber. Vote: 5-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

Mr. Aaron Mullet thanked the board for remaining mask optional this school year.

VI. ACTION ITEMS

A. Adoption of the Preliminary Bond Resolution's for the Non-Controlled Projects – General Obligation Bonds 2021

- Preliminary Bond Resolution
- Declaration of Official Intent to Reimburse Expenditures

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Adoption of the Preliminary Bond Resolution's for the Non-Controlled Projects – General Obligation Bonds 2021 as presented by Dr. Croner. Vote: 5-0.

B. Approval of an RFP for Construction Manager as Constructor for upcoming potential projects

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the approval of an RFP for Construction Manager as Constructor for upcoming potential projects as presented by Dr. Croner. Vote: 5-0

C. Approval of adoption of School Board Policy 8390.01 Use of Therapy Dog(s) in Schools

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve of adoption of School Board Policy 8390.01 Use of Therapy Dog(s) in Schools as presented by Dr. Croner. Vote: 5-0

D. Approval of the Therapy Dog MOU

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Therapy Dog MOU as presented by Dr. Croner. Vote: 4-1

E. Approval of the 2021-22 Elkhart Area Career Center Agreement

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the 2021-22 Elkhart Area Career Center Agreement as presented by Dr. Croner. Vote: 5-0

F. Approval of the Wa-Nee Robotics Kit Rental Agreement

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the Wa-Nee Robotics Kit Rental Agreement as presented by Dr. Croner. Vote: 5-0

The next regular School Board meeting will be held on Monday, **October 25, 2021 at 6:00 PM**

This meeting will be held in the Board Room of the Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 27, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

G. Approval of the bus bids for:

- a. Three (3) 78 passenger, Blue Bird, propane buses and
- b. One (1) 72 passenger, Blue Bird, lift bus

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the bus bids as presented by Dr. Croner. Vote: 5-0

H. Approval of the following out of state and/or overnight travel requests for:

- NWHS Competition Cheer, October 2-3, 2021, Pendleton Heights

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- A. Enrollment Update – Scot Croner
- B. ilearn Update – Gretchen Thomas
- C. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Curt Flickinger seconded the motion to adjourn. Vote: 5-0

SIGNED:

The next regular School Board meeting will be held on Monday, **October 25, 2021 at 6:00 PM**

This meeting will be held in the Board Room of the Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
October 25, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, October 25, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman	Christina Eshelman	Todd Gongwer
Curt Flickinger	Shawn Johnson	Terry Graber
Lou Bonacorsi virtual but not in attendance		

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby were also present.

SPECIAL ORDER OF BUSINESS

II. ADOPTION OF 2022 SCHOOL BUDGET

- A. Consider adopting the 2022 School Budget.
 - i. Adoption of the 2022 Budget.
 - ii. Adoption of Capital Projects Plan 2022, 2023, and 2024
 - iii. Adoption of the 2022-2026 Bus Replacement Plan.

School board member Shawn Johnson made, and Don Lehman seconded the motion to adopt the 2022 School Budget, Capital Projects Plan 2022-24, and Bus Replacement Plan 2022-26 as presented by Mrs. Libby. Vote: 6-0

- B. Project Hearing and Second Preliminary Determination Public Hearing

Public Comments, hearing none the Second Preliminary Determination Public Hearing on the proposed 2022 Projects was closed.

- C. Adoption resolution of the 2022 Projects
 - i. Project Resolution
 - ii. Preliminary Determination Resolution
 - iii. Reimbursement Resolution

OFFICIAL PROCEEDINGS

Board of School Trustees

October 25, 2021

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to adopt the resolution of the 2022 Projects as presented by Mrs. Libby. Vote: 6-0

D. Additional Appropriation Public hearing for the General Obligation Bonds of 2021

Public Comments, hearing none the Additional Appropriation Public Hearing on the General Obligation Bonds of 2021 was closed.

E. Adoption of resolutions for the General Obligation Bonds of 2021

- i. Additional Appropriation Resolution
- ii. Final Bond Resolution

School board member Shawn Johnson made, and Terry Graber seconded the motion to adopt the resolution for the General Obligation Bonds of 2021 Projects as presented by Mrs. Libby. Vote: 6-0

F. Public hearing for the 2021-2023 Tentative Agreement between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association.

Public Comments, hearing none the Public Hearing for the 2021-2023 Tentative Agreement between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association was closed

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the additional amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0.

IV. CONSENT ITEMS

- A. Consideration of the regular board minutes for September 27, 2021
- B. Consideration of the claims dated October 25, 2021
- C. Consideration of the Personnel items

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Jessica Bickle, ELL Coach @ NWMS, effective October 1, 2021
- ii. Derek Yoder, 8th Grade Boys Basketball, effective September 2021
- iii. Londa Parish, Lifeskills Ass't @ NES, effective October 11, 2021
- iv. Blake Glogouski, .5 FTE Ass't Wrestling Coach @ NWMS, effective January 2021
- v. Brandi Henderson, Agriculture Teacher @ NWHS, effective November TBA
- vi. Dawn Payne, 8th Grade Math @ NWMS, effective October 25, 2021
- vii. Allison Denton, Float Bus Driver, effective October 19, 2021

2. **Retirement/Resignation/End of Employment**

- i. Chon Shrock, English @ NWHS, effective February 18, 2022
- ii. Sarah Olsen, Special Ed Ass't @ WES, effective December 17, 2021
- iii. Adam Yoder, Girls Golf Coach @ NWHS, effective October 6, 2021
- iv. Taylor Lamb, Life Skills Ass't @ NES, effective October 14, 2021
- v. Aaron Lutz, 8th Grade Math @ NWMS, effective October 22, 2022

OFFICIAL PROCEEDINGS
Board of School Trustees
October 25, 2021

3. Leave of Absence

- i. Megan Jones, Art Teacher @ WDV & NES, effective October 5 to December 31, 2021
- ii. Katie Palmer, PE Teacher @ NES & WV, effective January 24 thru April 8, 2022

D. Consideration of Professional Leave Requests

- i. Claudia Blosser, ISNA Annual Conference, October 27-29, 2021, Ft. Wayne, IN
- ii. Sharon Coleman, ISNA Annual Conference, October 27-29, 2021, Ft. Wayne, IN
- iii. Pete Morey, IBEA Annual Conference, November 11-12, 2021, Indianapolis
- iv. Roman Smith, Baseball Softball Facility Tour, October 20, 2021, Munster/Penn/Northridge
- v. Many DeMien, Baseball Softball Facility Tour, October 20, 2021, Munster/Penn/Northridge
- vi. AJ Risedorph, Baseball Softball Facility Tour, October 20, 2021, Munster/Penn/Northridge
- vii. Nate Andrews, IHSWCA Fall Clinic, October 21-22, 2021, Indianapolis
- viii. Brandi Henderson, FFA National Convention, October 27-29, Indianapolis
- ix. Grace Allen, Indiana Farm Bureau Ag Literacy Elite, November 9, 2021, Indianapolis
- x. Laura Grimm, IFLTA Annual Conference, November 4-6, 2021, Virtually
- xi. Eric Criss, Band Director & Principal Marching Band State Finals Mtg, Nov. 1, 2021, Indianapolis
- xii. Weston Lambert, Band Director & Principal Marching Band State Finals Mtg, Nov. 1, 2021, Indianapolis
- xiii. Robin Bilinski, Jostens Fall Workshop, October 5, 2021, Valparaiso University, Valparaiso
- xiv. Tonya Cline, IMEA Annual Conference, January 13-14, 2022, Ft. Wayne, IN
- xv. Morgan Alexander, Quarter Horse Congress, October 12-14, 2021, Ohio Expo Center
- xvi. Jessica Bickle, SIOP Training, September 14-16, 2021, NWMS
- xvii. Jason DeMien, IHSWCA Fall Clinic, October 21-22, 2021, Indianapolis
- xviii. Mandi DeMien, Facility Planning Meeting, November 5, 2021, Admin. Office
- xix. Weston Lambert, IASP Fall Conference, November 21-23, 2021, Indianapolis
- xx. Larry Fielstra, ISCA Conference, November 11-12, 2021, Indianapolis

E. Consideration of Grants and Donations

- i. \$750 donation from Edward Jones to be used by Wa-Nee Robotics
- ii. \$750 donation from Hoover Lumber to be used by Wa-Nee Robotics
- iii. \$500 donation from J & N Stone to be used by Wa-Nee Robotics
- iv. \$500 donation from Schwartz Electric to be used by Wa-Nee Robotics
- v. \$100 donation from Gregory A Robbins DDS to be used by Wa-Nee Robotics
- vi. \$500 donation from City of Nappanee to be used by Wa-Nee Robotics
- vii. \$1,250 donation from Nappanee Noon Kiwanis to be used by Wa-Nee Robotics
- viii. \$250 donation from Dr. Weldy Associates to be used by Wa-Nee Robotics
- ix. \$250 donation from Nappanee Family Eyecare to be used by Wa-Nee Robotics
- x. \$750 donation from Subway of Wakarusa to be used by Wa-Nee Robotics
- xi. \$250 donation from S & S Automotive Restoration & Collision to be used by Wa-Nee Robotics
- xii. \$500 donation from Solar Energy Systems to be used by Wa-Nee Robotics

OFFICIAL PROCEEDINGS
Board of School Trustees
October 25, 2021

Consideration of Grants and Donations

- xiii. \$500 donation from McCormick Motors to be used by Nappanee Robotics
- xiv. \$100 donation from Cider House to be use by NWHS National Honor Society
- xv. \$100 donation from Kiwanis Club to be use by NWHS National Honor Society
- xvi. \$100 donation from Meridian Title to be used by Nappanee Robotics
- xvii. \$500 donation from Kountry Wood Products LLC to be used by Nappanee Robotics
- xviii. \$300 donation from Cassidy Hockert Fine Arts & Faith Memorial Fund to be used by NWMS Drama
- xix. \$100,000 donation from Welch Packaging to be used for the NWHS Field of Dreams Project
- xx. \$1,000 donation from Talon LLC to be used by NWMS Robotics
- xxi. \$100 donation from Beyond Landscaping to be used by NWMS Robotics
- xxii. \$280 donation from Burnworth Zollars to be used by NWHS Red Regiment
- xxiii. \$1,000 donation from John & Jane Leavitt to be used by NWHS Red Regiment

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the consent items plus the amended additional consent items as presented by Mrs. Eshelman.
Vote: 6-0.

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There was none.

VI. ACTION ITEMS

A. Approval of the NWHS Handbook Update (Frequency of Grades)

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the NWHS Handbook Update (Frequency of Grades) as presented by Dr. Croner.
Vote: 6-0

B. Approval of the Slatile Roofing & Sheet Metal Co. proposal for the NES Reroofing Project

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Slatile Roofing & Sheet Metal Co. proposal for the NES Reroofing Project) as presented by Dr. Croner. Vote: 6-0

C. Approval of overnight travel request for the

- NWHS Choir to Country Music Hall of Fame, May 27-29, 2022, Nashville, TN

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the overnight travel request as presented by Dr. Croner. Vote: 6-0

D. Approval of the renewal of the Liability Insurance Renewal

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the renewal of the district's property and casualty insurance as presented by Mrs. Libby. Vote: 6-0

OFFICIAL PROCEEDINGS
Board of School Trustees
October 25, 2021

E. Approval of Weigand Construction for CMc for upcoming projects

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve Weigand Construction for CMc for upcoming projects as presented by Dr. Croner.
Vote: 6-0

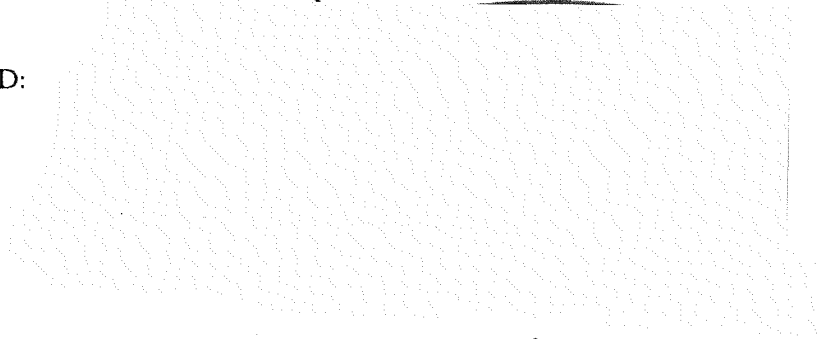
VII. DISCUSSION/INFORMATION

- A. NWHS State Champion Academic Team – Weston Lambert
- B. Special Ed Update – Shirley Elliott
- C. Actuarial Study Update – Randi Libby
- D. Financial Update – Randi Libby

VIII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Terry Graber supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:



WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
November 8, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, November 8, 2021, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Terry Graber the following members responded as present:

Christina Eshelman	Curt Flickinger	
Terry Graber	Shawn Johnson	Don Lehman

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the additions to the agendas presented by Mrs. Eshelman. Vote: 5-0

III. CONSENT ITEMS

- A. Minutes of the Regular Meetings of October 25, 2021
- B. Consideration of Claims dated November 8, 2021
- C. Consideration of the Personnel Items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Ashley Bedward, Temp. 3rd Grade Teacher @ WES, effective January 3, 2022
 - 2. **Retirement/Resignation/End of Employment**
 - i. Jared Hamsher, Desktop Support Technician, effective November 12, 2021
 - ii. Emily Molden, Varsity Ass't Softball @ NWHS, effective November 2, 2021
 - iii. Jenni Jesse, P/T Foodservice @ WV, effective November 23, 2021
 - 3. **Termination**
 - i. Sonya Doolan, F/T Custodian @ NWHS, effective October 29, 2021
 - 4. **Leave of Absence**
 - i. Kindra Garey, First Grade Teacher @ WDV, February 25 to May 2, 2022

OFFICIAL PROCEEDINGS
Board of School Trustees
November 8, 2021

D. Consideration of Professional Leave Requests

- i. Morgan Alexander, National FFA Convention, October 28, 2021, Indianapolis
- ii. Rod Lone, IHSWCA, October 21-22, 2021, Indianapolis
- iii. Mandy DeMien, Facility Planning Meeting, November 5, 2021, Admin Office
- iv. Sherrie Mullet, IASBO Annual Conference, November 17-19, 2021, Ft. Wayne
- v. Crystal Manring, IASBO Annual Conference, November 17-19, 2021, Ft. Wayne
- vi. Carlea Bragg, IASBO Annual Conference, November 17-19, 2021, Ft. Wayne
- vii. Randi Libby, IASBO Annual Conference, November 17-19, 2021, Ft. Wayne

E. Consideration of Grants and Donations:

- i. \$200,000 donation from George Thomas to be used for the NWHS Field of Dreams Project
- ii. \$10,000 donation from Doug & Lisa Gaeddert to be used for the NWHS Field of Dreams Project
- iii. \$50 donation from the Bodach Family to be used by NWMS Student Council
- iv. \$50 donation from the Helmuth Family to be used by NWMS Student Council
- v. \$50 donation from the Branham Family to be used by NWMS Student Council
- vi. \$100 donation from Colbin Tool Co. to be used by NMWS Robotic
- vii. \$100 donation from DJ Construction to be used by Nappanee Robotic
- viii. \$100 donation from Schisler Trucking to be used by Nappanee Robotic
- ix. \$500 donation from Personnel Partners to be used by Wakarusa Robotic
- x. \$750 donation from A/Ccelerated Service to be used for Wa-Nee Robotic
- xi. \$500 donation from Goshen Health to be used for Wa-Nee Robotic
- xii. \$750 donation from UFP Nappanee to be used for Wa-Nee Robotic
- xiii. \$250 donation from First Federal Savings Bank to be used by NWMS Robotic
- xiv. \$300 donation from R & B Investments to be used by NWHS Boys Basketball
- xv. \$1000 donation from Thompson Lengacher & Yoder to be used by the NWHS Red Regiment
- xvi. \$1000 donation from Goshen Physicians to be used by the WES Robotics
- xvii. \$750 donation from Auto Park Ford of Bremen to be used by the NWHS Red Regiment

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the consent items as presented by Mrs. Christina Eshelman. Vote: 5-0

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There was none.

V. ACTION ITEMS

A. Approval of the 2021-2023 the Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association.

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the 2021-2023 the Contractual Agreement Between the Board of School Trustees of Wa-Nee Community Schools and the Wa-Nee Education Association as presented by Dr. Croner. Vote: 5-0

B. Approval to pay the end of month bills for December 2021.

School board member Don Lehman made, and Shawn Johnson seconded the motion to approve the payment of the end of month bills for December 2021 as presented by Mrs. Libby. Vote: 5-0

OFFICIAL PROCEEDINGS
Board of School Trustees
November 8, 2021

C. Approval of an online auction

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the online auction as presented by Mrs. Libby. Vote: 5-0

D. Approval of the updated Classified Manual (new position – School Apprentice)

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the updated Classified Manual (new position – School Apprentice) as presented by Mrs. Libby. Vote: 5-0

E. Updated Amendment to Agreement with City of Nappanee for the Wellfield Park/Soccer Complex

This item was tabled and will be brought back to the November 22, 2021 for approval.

F. Approval of the appointment of Daniel Gay to the Wakarusa Public Library Board

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the appointment of Daniel Gay to the Wakarusa Public Library Board as presented by Dr. Croner. Vote: 5-0

G. Approval of out of state and/or overnight travel

- Ski & Snowboard Club to Swiss Valley, Timber Ridge, and Bittersweet Ski Resorts in Michigan beginning December 2021 (dates will vary depending on weather conditions)

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the out of state and/or overnight travel as presented by Dr. Croner. Vote: 5-0

VI. DISCUSSION ITEMS

- A. Elkhart Area Career Center – Brandon Eakins
- B. Bring Change 2 Mind – Becky Tice
- C. Board Policy Updates
 - Policy 6220 Budget Preparation
 - Policy 6221 Rainy Day Fund
 - Policy 5110 Student Residence Verification
- D. Health Insurance Renewal Update – Randi Libby

VII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Curt Flickinger made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 5-0

SIGNED:

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
November 22, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, November 22, 2021.

I. CALL TO ORDER

- A. The meeting was called to order at NorthWood High School Media Center at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Terry Graber the following members responded as present:

Lou Bonacorsi, Christina Eshelman, Todd Gongwer, Shawn Johnson, Terry Graber, Don Lehman Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby, and Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

III. CONSENT ITEMS

- A. Consideration of the regular board minutes for November 8, 2021
- B. Consideration of the claims dated November 22, 2021
- C. Consideration of the Personnel items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Sarah Hall, Temp P. E. Teacher @ WV/NES, effective January 24 thru April 8, 2022
 - ii. Jill Juday, Temp 1st Grade Teacher @ WV, effective February 25 Thru May 2, 2022
 - iii. Jessica Hawk, 8th Grade Girls Ass't Basketball @ NWMS, effective November 12, 2021
 - iv. Jonathan Kauffman, Desktop Support Technician I, effective November 29, 2021
 - v. Zoran Sipic, Specialized Instructor – YAP @ NWHS, effective November 22, 2021
 - 2. **Retirement/Resignation/End of Employment**
 - i. Chelsea Wachtman, 2nd Grade Teacher @WES, effective December 17, 2021
 - 3. **Transfer**
 - i. Dan Hahn, from Bus Route 57 to sub driver, effective December 17, 2021
 - ii. Kim Culp, from F/T Custodian-Nights to Pool Custodian @ NWHS, effective TBD
- D. Consideration of Professional Leave Requests
 - i. Nate Andrews, IFAC All- State Selections, December 3, 2022, Indianapolis
- E. Consideration of Grants and Donations
 - i. \$150 donation from LPS, Inc. to be used by the NWMS Robotics
 - ii. \$1,000 donation from GLFM, LLC to be used by the WES Robotics
 - iii. \$50,000 donation from Gus & Teri Feiler to be used for the NWHS Field of Dreams project
- F. Consideration of Speech Language Pathologist and Mental Health Counselors contracts

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the consent items plus the amended additional consent items as presented by Mrs. Eshelman. Vote: 6-0.

OFFICIAL PROCEEDINGS
Board of School Trustees
November 22, 2021

IV. RECOGNITION OF VISITORS & PUBLIC INPUT

There was none.

V. DISCUSSION/INFORMATION

- i. Student Showcase – Dr. Croner
 - a. Wa-Nee Christmas Card Winner – Rachel Roberts 11th Grade student at NorthWood High School
- ii. Program Update
 - a. Bring Change 2 Mind – Becky Tice

VI. ACTION ITEMS

A. APPROVAL OF THE TEACHER APPRECIATION GRANT (TAG) AND SUPPORT STAFF APPRECIATION STIPEND

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the Teacher Appreciation Grant and Support Staff stipends as presented by Dr. Croner. Vote: 6-0

B. APPROVAL OF THE UPDATED AMENDMENT TO THE AGREEMENT WITH THE CITY OF NAPPANEE FOR THE WELLFIELD PARK/SOCCER COMPLEX

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the updated amendment to the agreement with the City of Nappanee for the Wellfield Park/Soccer Complex as present by Dr. Croner. Vote: 6-0

C. APPROVAL OF THE ECSEC AGREEMENT

School board member Don Lehman made, and Shawn Johnson seconded the motion to approve the ECSEC Agreement as present by Dr. Croner. Vote: 6-0

D. APPROVAL OF THE ADOPTION OF SCHOOL BOARD POLICY(S):

- Policy 6220 Budget Preparation
- Policy 6221 Rainy Day Fund
- Policy 5110 Student Residence Verification

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the adoption of the School Board Policies as present by Dr. Croner. Vote: 6-0

E. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRAVEL REQUEST FOR:

- NWHS Varsity Wrestling, 2021-22 Semi-State, February 11-12, 2022, Ft. Wayne
- NWHS Varsity Wrestling, 2021-22 State, February 18-19, 2022, Indianapolis

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the out of state and/or overnight travel requests as present by Dr. Croner. Vote: 6-0

OFFICIAL PROCEEDINGS
Board of School Trustees
November 22, 2021

F. APPROVAL OF THE WOODVIEW ELEMENTARY MENTOR'S

Merrie Chapman	Brian Hardy	Phil Jenkins
Clell Kandel	Jeff Kitson	Deb Marsh
Kelly Mikel	Mark Mikel	Frank Ramirez
Dustin Solano	Annette Spitaels	Randy Spitaels
Karen Stats	Seth Watkins	Melanie Williams

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Woodview Elementary Mentor's as present by Dr. Croner. Vote: 6-0

G. APPROVAL OF THE REQUEST FOR PROPERTY ANNEXATION

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the request for property annexation as present by Dr. Croner. Vote: 6-0

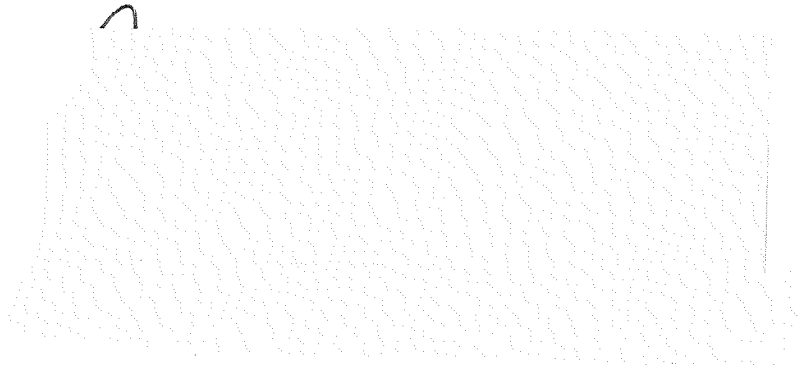
VII. DISCUSSION/INFORMATION

- i. Student Showcase
 - Red Regiment Recognition – Scot Croner
 - Videos:
 - <https://youtu.be/WQs3vereQNU> (Behind the Scenes)
 - <https://youtu.be/7zNXfqT8nFk?t=224> (Full Show)
- ii. Program Showcase
 - Mental Health – Lindsay London
- iii. Financial Updates – Randi Libby

VIII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Lou Bonacorsi supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:



WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
December 13, 2021

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, December 21, 2020.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Admin. Office at 6:00 PM by School Board President Christina Eshelman.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

On roll call by Curt Flickinger, the following members responded as present:

Don Lehman	Lou Bonacorsi	Christina Eshelman	Terry Graber
Curt Flickinger	Todd Gongwer	Shawn Johnson	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Clerk Lisa Hall were also present.

II. STUDENT SHOWCASE

- i. NWHS Competitive Cheer Teams

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0

IV. CONSENT ITEMS

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items with the inclusion of the additional items as presented by Mrs. Eshelman. Vote: 7-0

- A. Consideration of the regular board minutes for November 22, 2021

- B. Consideration of the claims dated December 13, 2021

- C. Consideration of the Personnel items

1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Lorea Weaver, Title I Ass't @ WV, effective 1/10/22
- ii. Spencer Culp, .5 Freshman Boys Basketball @ NWHS, effective 11/8/21
- iii. Shelly Hartzell, Sub Bus Driver, Sub Cafeteria, effective 11/29/21
- iv. Dustin Goeglein, 8th Ass't Boys Basketball @ NWMS, effective 12/1/21
- v. Sally Cline, Temp. FACS Teacher @ NWHS, effective 1/3/21
- vi. Ashely Bedward, Temp 3rd Grade Teacher @ WES, effective 1/3/22
- vii. Dennis Lewis, Ass't Wrestling Coach @ NWHS, effective 12/13/21
- viii. Lindsey Steffen, Special Ed Ass't @ WES, effective TBD
- ix. Brittney Lechlitner, Unified Flag Football Coach @ NWHS, effective 8/23/21

2. Retirement/Resignation/End of Employment

- i. Adam Wachtman, Bus Route 32, effective November 24, 2021
- ii. Melanie Fervida, Pool Rental Coord & Aquatics Coord @ NWHS, effective 11/23/21
- iii. Lisa Sherman, Yearbook Sponsor @ NWMS, effective 11/26/21
- iv. Mark Heeter, Academic Coach: Geography @NWMS, effective 11/28/21
- v. Boonie Booher, Head Boys Track @ NWHS, effective 12/2/21
- vi. Emili Zahner, Specialized Instructor-YAP @ NWHS, effective 12/17/21
- vii. Nancy Armstutz, P/T Custodian @ NWHS, effective 12/17/21

OFFICIAL PROCEEDINGS
Board of School Trustees
December 13, 2021

3. Transfer

- i. Abigail Drzewiecki, from Special Ed Ass't @ NES to Substitute Teacher, effective 12/16/21
- ii. Michelle Hill, from Instructional Ass't to Temp. 2nd Grade Teacher @ WES, effective 1/3/22
- iii. Caryn Miller, from P/T Custodian to F/T Custodian @ NWHS, effective 12/2/21
- iv. Daniel Stull, from P/T Custodian @ NWMS to F/T Custodian-AC @ NWHS, effective TBD
- v. Brooke Hess, from Instructional Ass't to Temp 5th Grade Teacher @ WES, effective 1/3/22 to 2/14/22

4. Leave of Absence

- i. Jaclyn Pateros, SLP @ NES, effective 2/14/22 to 5/25/22
- ii. Amy Saros, SLP @ WES, effective intermittent 11/19/21 to 5/20/22
- iii. Bailie Olsen, 3rd Grade @ WES, effective 1/3/22 thru 2/28/22
- iv. Kaitlin Johnson, 5th Grade @ WES, effective 12/7/21 thru 2/14/21

D. Consideration of Professional Leave Requests

- i. John Dougherty, Pesticide Training, December 15, 2021, Danville, IN
- ii. Geoff Harlow, Pesticide Training, December 15, 2021, Danville, IN
- iii. Brandi Henderson, Curriculum for Ag Science Ed, December 13-17, 2021, Purdue University
- iv. Morgan Alexander, IAAE Winter Workshop, January 13, 2022, IN FFA Leadership Center
- v. Michael Rand, IMEA Conference, January 13-15, 2022, Ft Wayne
- vi. AJ Risedorph, ABCA National Convention, January 6-9, 2022, Chicago, IL
- vii. Kevin Roberts, ABCA National Convention, January 6-9, 2022, Chicago, IL
- viii. Shannon Baker, ABCA National Convention, January 6-9, 2022, Chicago, IL
- ix. AJ Risedorph, IHSBCA State Clinic, January 14-18, 2022, Indianapolis, IN

E. Consideration of Grants and Donations

- i. \$400 donation from American Legion Post 307 to be used for WES Needy Families & Students
- ii. Donation of 1/3 truck load of Lysol Wipes valued at \$48,000 from Teachers Treasures for use in Wa-Nee classrooms
- iii. \$250 donation from Midwest Spring to be used by NWHS & WV Robotics
- iv. \$250 donation from Kevin & Heather Roberts to be use by NWHS baseball
- v. \$50 donation from Jason Fields to be used by NWMS Robotics
- vi. \$1,000 donation from Kenneth & Debbra Julian to be used by Bring Change 2 Mind
- vii. \$250 donation from Shawn & Carrie Johnson to be used by NWHS Mental Health Awareness Club
- viii. \$50,000 donation from Ryan Thwaits to be used for NWHS Field of Dreams project
- ix. \$50,000 donation from Craig & Teneen Dobbs to be used for NWHS Field of Dreams project
- x. \$500 donation from State Farm - Sylvia Benjamin to be used for NWMS Robotics Programs
- xi. \$500 donation from Interra Credit Union to be used for NWHS Red Regiments
- xii. \$500 donation from McCormick Motors to be used for NWHS Red Regiments

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

VI. ACTION ITEMS

A. APPROVAL OF THE SCHOOL CALENDARS FOR 2022-23 AND 2023-24

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the school calendars for 2022-23 and 2023-24 as presented by Dr. Croner. Vote: 5-1-1

OFFICIAL PROCEEDINGS
Board of School Trustees
December 13, 2021

B. APPROVAL OF THE OUT-OF-STATE AND/OR OVERNIGHT TRAVEL REQUESTS FOR:

- NWHS Varsity Boys Basketball to Richmond Tournament Dec. 28 & 29, 2021, Richmond, IN

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the out of state and/or overnight travel request as presented by Dr. Croner. Vote: 7-0

C. APPROVAL OF THE WCS REOPENING PLAN

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the WCS Reopening Plan as presented by Dr. Croner. Vote 7-0

7. DISCUSSION/INFORMATION

- A. Textbook Process Update – Gretchen McEndarfer
- B. Christmas Break – December 20, 2021 thru January 2, 2022

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Terry Graber supported the motion that the meeting be adjourned. Vote: 7-0

SIGNED:

